



EVANSVILLE
REGIONAL
ECONOMIC
PARTNERSHIP

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JULY 2022 NEWSLETTER

CEO LETTER | READI INITIATIVE | NEW MEMBERS
DIVERSITY, EQUITY, INCLUSION & BELONGING
NEWSMAKERS | MILESTONES | & MORE

www.evansvilleregion.com



We're Off!

Activity is underway on both sides of the river to complete the connection between Indiana and Kentucky.

INSIDE:

- FORVIS
- E-REP MEMBERSHIP TEAM
- live & playREADI RFP
- IN INDIANA
- TOURISM MARKETING CAMPAIGN
- NEXTECH CATAPULT

NEW MEMBER PROFILES:

PHOTO: I-69 ORX Crossing ground-breaking ceremony in Henderson, KY.

VELOCITY
FITNESS

STERLING UNITED
FEDERAL CREDIT
UNION



BBB® BUSINESS TIP
KEY TIPS TO
SUCCESSFULLY
ONBOARD NEW
EMPLOYEES

INSPIRED LEADERSHIP

THANK YOU, GREG WATHEN



TARA BARNEY
CEO, E-REP

opportunity we have available to leverage local and private investments in the projects that matter most. When Wathen asked about the possibility of READI Repeat, another round of State investment, Gov. Holcomb was optimistic.

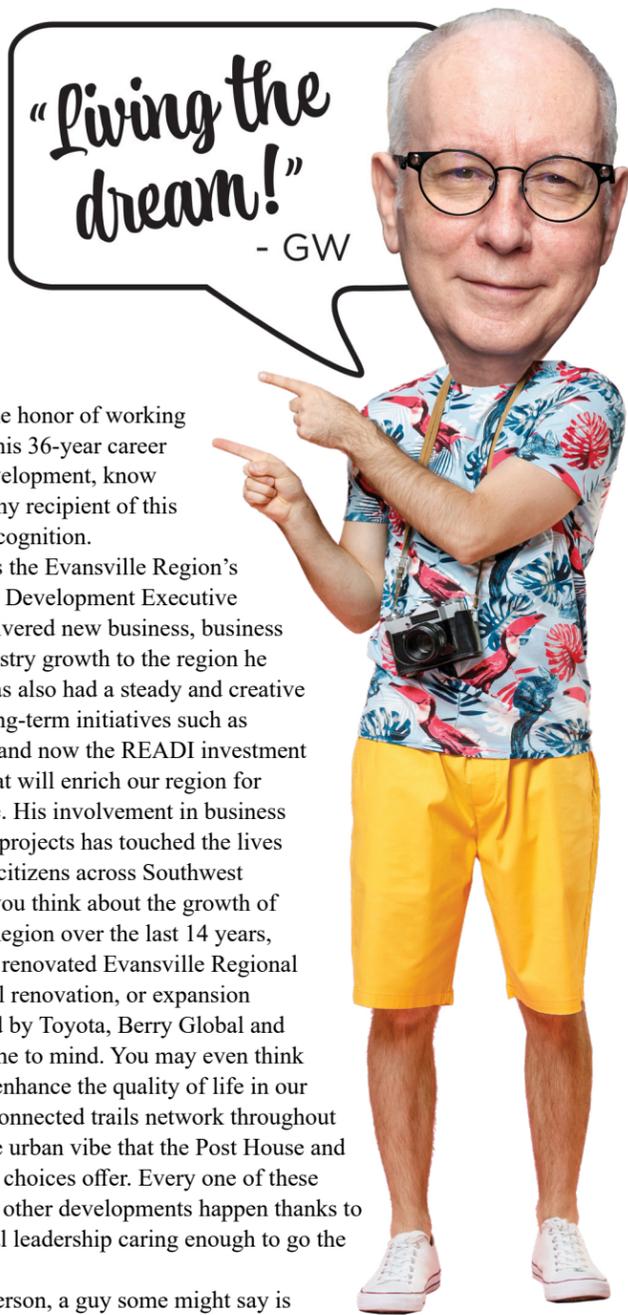
The Governor also spoke about Indiana's first Global Economic Summit attracting companies from more than 30 countries around the world, as well as business leaders from throughout the nation to see and hear about the great opportunities Indiana offers. He and his team share a vision for making Indiana the "the smart crossroads of America" by recruiting the industries of the future and focusing on the talent pipeline that these industries demand.

A highlight of lunch was the opportunity to recognize my colleague, Greg Wathen, for his extraordinary career and his catalytic role in the Evansville Region's success. He was honored by Mayor Lloyd Winnecke with the key to the City of Evansville and a proclamation designating June 17 as Greg Wathen Day. Gov. Holcomb added to the significance of the day by presenting Greg with the Sagamore of the Wabash Award; an honor reserved for those whom the Governor personally recognizes as being "distinguished by their humanity in living, their loyalty in friendship, their wisdom in council, and their inspiration in leadership." Those of us

who have had the honor of working with Greg over his 36-year career in economic development, know that he is a worthy recipient of this distinguished recognition.

Greg's work as the Evansville Region's Chief Economic Development Executive has not only delivered new business, business growth and industry growth to the region he serves, but he has also had a steady and creative hand in more long-term initiatives such as Regional Cities and now the READI investment opportunities that will enrich our region for decades to come. His involvement in business and community projects has touched the lives of thousands of citizens across Southwest Indiana. When you think about the growth of the Evansville Region over the last 14 years, projects like the renovated Evansville Regional Airport Terminal renovation, or expansion plans announced by Toyota, Berry Global and many others come to mind. You may even think of projects that enhance the quality of life in our region like the connected trails network throughout our region or the urban vibe that the Post House and other residential choices offer. Every one of these and hundreds of other developments happen thanks to tremendous local leadership caring enough to go the extra mile.

There is one person, a guy some might say is too humble about his role in each; a man who lives, breathes, and drives the Evansville Region's economic success. Greg Wathen has given more to our community than awards, special days or our profuse "thanks" can ever match. We've been privileged to have him serving the Evansville Region these many years. Who knows what his well-earned retirement will look like, but we know, as Greg Wathen promises, he will be "living the dream" in the Evansville Region!



TARA BARNEY
CEO, E-REP

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The Signature Investors are the voice of business in the Evansville Region. This select group of Evansville Regional Economic Partnership (E-REP) Stakeholders guides E-REP's mission and priorities, its affiliates and its lines of work. It drives the region's greatest opportunities for progress and addresses significant community challenges.

Above all, this leadership investment affords E-REP the capacity to employ and retain a high-quality staff to execute the work of the organization and to ensure that it has sufficient resources to provide leadership for the region's greatest opportunities.

THANK YOU!



‘We’re Off!’: Officials Break Ground on I-69 ORX

The first shovels of dirt have been turned for the Interstate 69 Ohio River Crossing (I-69 ORX).



Kentucky Gov. Andy Beshear, Kentucky Transportation Cabinet Secretary Jim Gray, Henderson Mayor Steve Austin, Henderson County Judge/Executive Brad Schneider and Evansville Mayor Lloyd Winnecke joined forces last month to break ground on I-69 ORX in Henderson. They gathered at the site of the future US 41 and I-69 interchange in Henderson.

“This is a monumental day,” Beshear said. “My family roots in Western Kentucky go back for generations. I know how long people in this area have waited to see this bridge, and I know how much it means to them. That’s why completing this important interstate connection has been a priority for my administration. The I-69 Ohio River Crossing will mean improved travel and increased opportunities in Western Kentucky and beyond. It gives me a lot of pride to proclaim to the people of Western Kentucky that ‘We’re off!’ Today is the first step toward completing this critical connection.”

I-69 ORX is divided into three sections for construction. I-69 ORX Section 1 focuses on improvements in Henderson and extends from KY 425 to US 60. It includes an extension of over six miles of I-69, new interchanges with US 41 and US 60 and a reconstructed KY 351 interchange. The Kentucky Transportation Cabinet (KYTC) is overseeing the Section 1 project with construction beginning in earnest this summer and continuing through 2025.

“This is a significant year for Henderson as we mark our 225th anniversary. In a year that we’re celebrating the history of Henderson, it’s only fitting that we break ground on this important project,” Mayor Steve Austin said. “The I-69 Ohio River Crossing will hold a prominent spot in Henderson’s history because of what it will mean to our city. We’ll have a safer way for our citizens to cross the Ohio River, a faster way to move goods and a better connection for our communities.”

Elected officials, KYTC members, Federal Highway Administration officials, I-69 ORX Project Team members and crews from Ragle, Inc. were on hand to celebrate the groundbreaking.



PHOTO LEFT: Kentucky Gov. Andy Beshear. ABOVE: Evansville Mayor Lloyd Winnecke, Tara Barney, Bill Corum, Deputy Mayor Steve Schaefer, Bob Koch, Justin Groenert and G. Michael Schopmeyer.



The I-69 Ohio River Crossing will join our communities in ways not possible before.”

– LLOYD WINNECKE
EVANSVILLE MAYOR

“This day has been decades in the making,” Judge/Executive Brad Schneider said. “We’ve seen the vision for a long time, and we’ve known what the I-69 Ohio River Crossing will mean to Henderson County and the entire region. We’re already seeing the interest and investment, and I can’t wait to see what’s next. This project will bring opportunities to our area for decades to come. Today is the culmination of a lot of hard work and dedication of many people, and I’m so glad to be here for this moment.”

I-69 ORX Section 2 is a bistate project between Indiana and Kentucky that will complete the I-69 connection from US 60 in Henderson to I-69 in Evansville, which includes the new river crossing. Design is expected to begin in 2025 with construction anticipated to begin in 2027 and continue through 2031. Both states continue to look for opportunities to accelerate that timeline. I-69 ORX Section 3 is the bridge approach construction in Indiana. Design work and preconstruction activities are underway. The Indiana Department of Transportation is overseeing this section, and construction is expected to begin in 2024 and end in 2027.

“It’s a great feeling to stand in Henderson today, pick up a shovel and help turn the first dirt on this monumental project,” Evansville Mayor Lloyd Winnecke said. “The I-69 Ohio River Crossing will join our communities in ways not possible before. Interstate connectivity is a gamechanger, and I’m excited to see the growth and opportunities ahead for Evansville and Henderson. I’ve always seen the many benefits this region offers. With the I-69 Ohio River Crossing, we’re taking those benefits to the next level.”

Gov. Beshear said that today’s announcement follows a historic investment of \$250 million in his upcoming budget for major transportation infrastructure projects. The General Fund dollars target three projects: the Brent Spence companion bridge project, the I-69 Ohio River Crossing in Henderson and the completion of the Mountain Parkway expansion project. The one-time funds are meant to give Kentucky the flexibility to meet state match requirements for expected federal grants.

More information about the project can be found at I69ohiorivercrossing.com.

READI UPDATE

READI RFP's are being accepted now through December 2022

The Evansville Region recognizes the need for additional housing to grow and retain population. Further, the Region prioritizes increasing diverse housing choices at different price points in locations that support employer/employee needs and preferences. Utilizing a Request for Proposals (RFP) process to award READI funding within the LiveREADI category as an incentive, the goal is to increase the supply of housing near downtowns and major employers, target the housing mix to reflect the jobs mix, and create equitable housing opportunities.

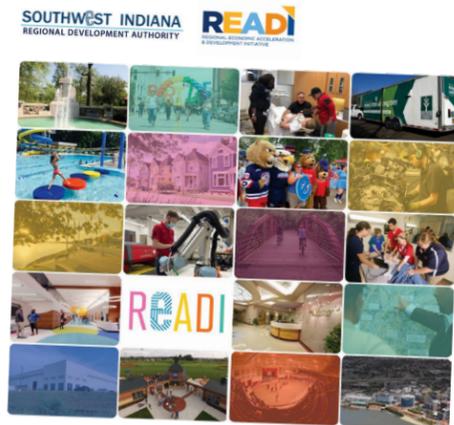
LiveREADI RFP Timeline:

- **May 4, 2022** – LiveREADI RFP posted on www.evansvilleregion.com/readi-program
- **May 18, 2022** – LiveREADI RFP information session to review RFP. Recorded information session will be posted to www.evansvilleregion.com/readi-program
- **May 18, 2022** – LiveREADI RFP applications open. Submission information will be posted to www.evansvilleregion.com/readi-program
- **Ongoing – December 2022** - RFP will be awarded on a rolling basis.
- RFP is open to any project or program to apply. Previously submitted RDP projects are eligible to apply.

While talent used to look for a job first and a place to live second, this sequence is being reversed as quality of place and lifestyle amenities increasingly determine where people will live and work. Active, healthy lifestyles and full social calendars are trumping big paychecks for many of today's workers. The billions of dollars communities have invested in downtown development, bicycle and pedestrian trail networks, riverfront revitalization, recreation amenities, arts and cultural facilities, and sports stadiums are testament to the increasingly competitive battle to attract and retain talent. Utilizing an RFP process to award READI funding within the PlayREADI category as an incentive, the goal is to invest in quality of place as the Evansville Region strives to become a destination of choice for talent.

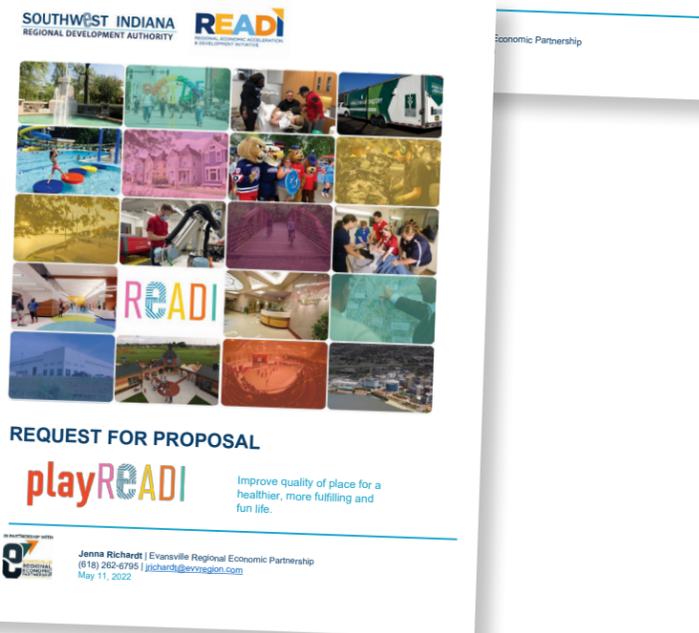
PlayREADI RFP Timeline:

- **May 11, 2022** – PlayREADI RFP posted on www.evansvilleregion.com/readi-program
- **May 25, 2022** – PlayREADI RFP information session to review RFP. Recorded information session posted on www.evansvilleregion.com/readi-program



REQUEST FOR PROPOSAL

liveREADI
Housing that fits employer needs and attracts target population.



REQUEST FOR PROPOSAL

playREADI
Improve quality of place for a healthier, more fulfilling and fun life.

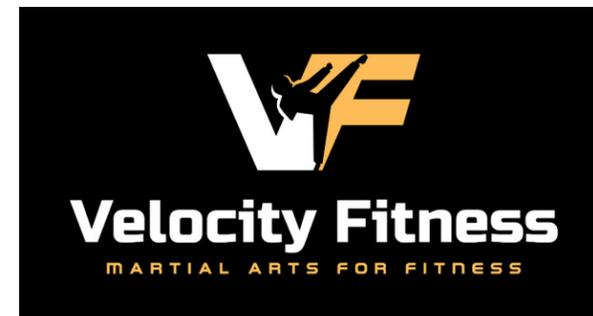
Jenna Richardt | Evansville Regional Economic Partnership
(818) 262-4708 | jrichardt@evnsregion.com
May 11, 2022

- **May 25, 2022** – LiveREADI RFP applications open. Submission information posted on www.evansvilleregion.com/readi-program
- **Ongoing – December 2022** - RFP will be awarded on a rolling basis.
- RFP is open to any project or program to apply. Previously submitted RDP projects are eligible to apply.

For projects outside of LiveREADI & PlayREADI:

- Projects or programs in TalentREADI, BizREADI, WorkREADI, BridgeREADI or LiveREADI categories can update their project or program information here: www.evansvilleregion.com/readi-program
- Review information session here: www.evansvilleregion.com/readi-program

Sign up to receive READI updates at www.evansvilleregion.com/readi-program.



Let's welcome Velocity Fitness as a new member of the Evansville Regional Economic Partnership. Velocity Fitness is located at 600 N. Weinbach Ave. in Evansville and can be reached by calling 812-746-8615. Read on as Damien Burge, CEO, tells us about Velocity Fitness.

Tell us about Velocity Fitness and the services you offer.

I have been practicing martial arts for over 15 years, with a background in Kung Fu, kickboxing and other styles. I am a certified personal trainer, fitness coach and kickboxing instructor through the International Sports Science Association. I have trained in mixed martial arts and have trained others for competition. I began my journey in Evanville and over the course of my life gone to Europe to learn Judo, Japan to practice Aikido, and China to get certified in Shaolin Kung Fu by the Shaolin Monastery.

At the studio we offer cardio kickboxing classes for fitness and weight loss. MMA classes for more hands on experience. Tai Chi for those who want a more meditative practice, and Kung Fu for those interested in a martial art style that is traditional and athletic. We offer personal training and nutrition advice. One of most exciting things we offer is full facility rental for people teaching fitness classes. We have hosted dance fitness classes of all varieties. We also sell premium kickboxing and martial arts equipment that you can try before you buy, as well as home gym installation help.

What inspired you to invest your time and resources in this business?

I started out as an instructor for a local gym. I left to pursue my master's degree in business. Upon leaving, there were clients who wanted me to continue to teach them. They found the building for me and encouraged me to keep on teaching part-time. Once I graduated, the business turned into something full-time, and I've stuck with it. Fitness has always been a part of my life and is something I love. Using martial arts as a fun way to do cardio and stay fit has been my focus, and I am honored to be able to help others down that path.

What career advice would you give the younger generation interested in this type of work?

Find what will make you stand out from the rest. Always expand your knowledge on the subject as the field is always changing. And avoid falling into traditional marketing pitfalls.

New Member Profile



DAMIEN BURGE
CEO, VELOCITY FITNESS



In your opinion, what are the three ingredients for success?

Personability with people
Determination in what your goals are
Careful planning, to capitalize on opportunities

What has been one of your toughest challenges?

Finding the right software systems that fit exactly what I was looking for, and managing the day-to-day aspects of the business. Primarily to do with logistics and scheduling software. I needed something cost efficient but also engaging for my clients.

Why is the Evansville Region a great place to operate a business?

Evansville is still growing and many avenues haven't been tapped into or saturated yet. It allows for more chances to grow and focus on a niche.

What do you like most about the community in which you live?

The community has been immensely supportive. I wouldn't have a business without them.

Is there anything else you would like to share?

Velocity Fitness is a studio that focuses on using kickboxing and martial arts for fitness – while also reaching out into the community and building more connections. We do community fundraisers, host runs, and have member picnics. We are more than just a gym.

FORVIS

FORVIS begins serving clients as newest Top 10 professional services firm

Merger of equals of BKD and DHG effective June 6

FORVIS formally took its place among the nation's Top 10 professional services firms on June 6, offering comprehensive assurance, tax, advisory and wealth management services.

"Today is a monumental day as BKD and DHG officially join forces and become FORVIS," said Tom Watson, FORVIS CEO and former CEO of BKD. "This firm will be truly committed to the meaningful growth of our employees' careers and ultimate success of our clients. Together, our combined teams will be significantly stronger, empowered by an enhanced focus on the future."

The FORVIS name represents the forward vision of the more than 5,400 partners and team members who have come together, forming a firm with a combined \$1.4 billion in revenue with offices across the United States and internationally. The firm will be ranked among the Top 10 nationally by Fiscal Year 2021 revenue and will be poised for further growth as it focuses on offering expanded advisory services and highly specialized industry intelligence that supplement the firm's tax and assurance services.

"The merger positions us to grow in the Evansville market and grow with our clients," said David Tate, managing partner of the Evansville office. "It means greater career opportunities for our people. For businesses and clients, it means we have an even greater capacity to grow with them, help them meet their needs and goals and, ultimately, to help the region continue to grow and be a dynamic place to work and live."

"We've always believed there's a real opportunity for a different kind of professional services firm on the national stage—one that is defined by a high-touch approach to the client experience but is backed by robust resources that fuel a commitment to innovation and problem solving," said Matt Snow, FORVIS chair and former CEO of DHG.

Snow said the FORVIS team will be laser focused on maintaining the high Net Promoter® Scores that characterized both legacy

firms' client-centered cultures. One key to doing so will be ensuring FORVIS teams remain nimble as they respond to client needs and market changes.

"At every step of our integration process, we're asking ourselves two questions: 'Will this drive client service?' and 'Will this enable us to maintain our nimbleness?'" Watson said. "We believe if we can do those two things, then we will be able to truly succeed and differentiate ourselves from the rest of the Top 10."

Expansion into new geographic markets, finding even more ways to serve client's global needs, launching new service offerings and innovative solutions for clients, and creating a highly attractive employee value proposition are also high priorities. The results in each area will be driven by a commitment to being bold and embracing change. Snow points to the decision to create an entirely new name for the new firm as just the first example.

"No other firm in the Top 20 has done that," said Snow. "With each step we take, we will strive to stand out in this profession."

For more on the FORVIS brand story, visit [FORVIS.com](https://www.forvis.com).

About FORVIS

FORVIS, LLP ranks among the nation's Top-10 professional services firms. Created by the merger of equals of BKD, LLP and Dixon Hughes Goodman, LLP (DHG), FORVIS is driven by the commitment to use our forward vision to deliver unmatched client experiences. FORVIS is built upon the strong legacies of BKD and DHG, which is reflected in a name comprised from partner initials that represents our unique focus on preparing our clients for what is next. With more than 5,400 dedicated professionals who serve clients in all 50 states, as well as across the globe, FORVIS offers comprehensive assurance, tax, advisory and wealth management services. Visit [FORVIS.com](https://www.forvis.com) for additional information.



IDDC & Visit Indiana Launch Tourism Marketing Campaign

IN Indiana Campaign provides partners with free tools and customizable collateral to help tell the Hoosier State's story

Visit Indiana and the Indiana Destination Development Corporation (IDDC) today launched the IN Indiana marketing campaign, a unique effort to tell the Hoosier State's authentic story. Visit Indiana has developed an extensive customizable toolkit of resources available free of charge to every business, small town, big city and destination in the state.

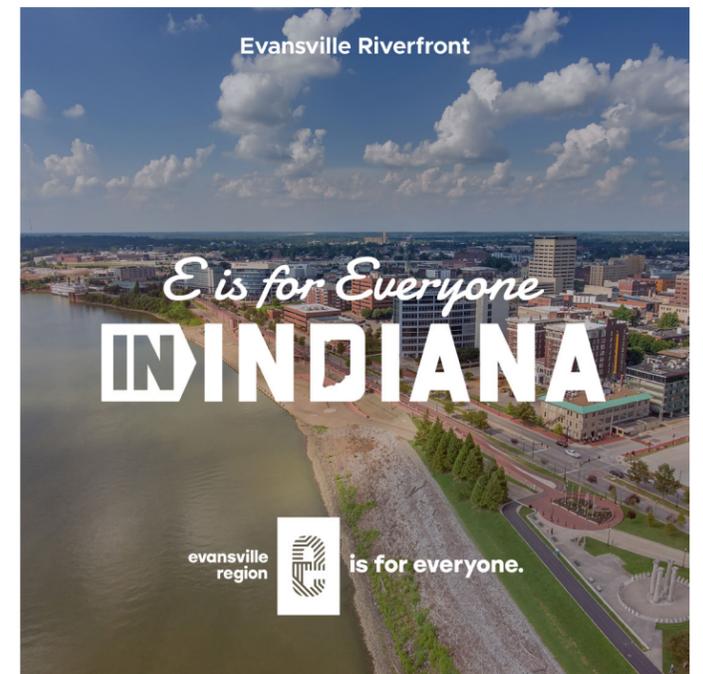
"In keeping with our great state's spirit of innovation, this campaign gives tools and a voice to everyone, making Indiana stronger together," Gov. Eric J. Holcomb said. "From Indiana's shoreline to the hills in southern Indiana, there is something for everyone here IN Indiana."

The IN Indiana marketing campaign will build on what Indiana is known for, including the world's largest single-day sporting event in the world, the Indy 500. The capital city, Indianapolis, is known for successfully hosting national sporting events, such as the NCAA tournament and the College Football Championships, as well as major conventions, including FFA, GenCon and most recently the Global Economic Summit.

"From the smallest towns to the largest cities, the adaptable messaging of IN Indiana will instill pride in the many communities that make up the state," Lt. Gov. Suzanne Crouch said. "Thanks to the campaign's unified messaging, we will attract more visitors, retain college graduates from our schools, and attract top talent to ensure Indiana's continued growth and success."

The IN Indiana campaign will allow every stakeholder, no matter their budget, to benefit from these tools and unified messaging. The IN Indiana design kit includes logos, brand guides, social media templates, print collateral templates, tradeshow collateral, promotional items, digital ad templates and more. Each resource is fully customizable for all Indiana stakeholders, allowing them to personalize their marketing efforts while at the same time presenting a unified front to potential visitors, future residents and companies looking to do business in Indiana.

"The goal behind IN Indiana is to help Indiana function as a state



united when it comes to spreading the word about this wonderful part of the world," Elaine Bedel, IDDC Secretary and Chief Executive Officer, said. "These stories will show new visitors the unexplored diversity of the state and create pride and ownership in our people."

For more information about the marketing campaign, go to [VisitIndiana.com](https://www.visitindiana.com). To download a campaign kit for your business, school or organization go to: <https://www.visitindiana.com/campaign-kits/>.

SUPPLIER DIVERSITY:

How to build a supplier diversity program that will drive long-term impact

Supplier diversity is a proactive program that encourages partnerships and contracts with businesses that are at least 51% owned and operated by a historically underrepresented or underserved group. These groups can be defined in a variety of ways depending on the organization and country, but they typically include small, women-owned, veteran-owned, disabled-owned, LGBTQ+-owned, and minority-owned businesses.

These five best practices will help your supplier diversity program demonstrate long-term value for your company — and help diverse suppliers grow their capabilities and expand their contract awards, too.

METRICS

How you define the success of a program is based on your organization's level of ambition for supplier diversity, which should be reflected in the metrics that are tracked and reported. More than 80% of organizations track their percentage of spend with diverse suppliers, with an average goal of achieving 10%, according to a 2020 Gartner Supplier Diversity benchmark. However, tracking

percent of spend alone will fall short of demonstrating the true value a supplier diversity program can have on organizations and communities. To provide a clearer picture of a program's impact, consider reporting absolute numbers instead of percentages.

RESOURCES

In a 2020 Gartner survey, only 14% of procurement leaders agreed that their supplier diversity program is sufficiently resourced for long-term success. In the same survey, almost half (45%) of companies said they did not have a dedicated, full-time equivalent (FTE) assigned to supplier diversity initiatives. Many program leaders are supporting these initiatives “off the side of their desk” for 15% to 25% of their time; as a result, traditional strategic sourcing activities take priority and diversity initiatives can fall behind. Meanwhile, 44% of organizations reported having one or two dedicated FTEs who are responsible for program elements that can include tracking spend metrics, identifying diverse suppliers, building program awareness, and attending educational conferences and seminars about supplier diversity. Hiring a dedicated FTE, as

those companies have done, will allow these individuals to focus on growing the program. Without such formalization of responsibilities, supplier diversity tends to fall by the wayside as sourcing disruptions and other priorities take up procurement's time and attention.

AWARENESS

Building momentum for the program and marketing the capabilities of diverse suppliers is an ongoing effort. To do this, there needs to be a consistent strategy for building awareness with key stakeholders via internal and external channels. The specifics of such an effort will vary greatly by organization and how procurement is structured. Key stakeholders for a decentralized procurement function, for example, commonly include marketing or IT departments, which are responsible for supplier identification and selection and may also be involved in the ongoing management of the relationship with the supplier.

EQUITY

One of the most important elements of a supplier diversity program that is often overlooked is making adjustments to the sourcing process itself to enable diverse suppliers to compete and win business. Requiring inclusion of diverse suppliers in a competitive bidding event is simply not enough. Some suppliers might not have the historical data or the level of insurance coverage, for example, to fulfill existing Request for Proposal (RFP) requirements. A review of lengthy RFP requirements may show that they can be simplified and diverse definitions included in the award criteria. Even then, some suppliers will need support if they don't have the resources available to complete lengthy RFPs.

RETENTION

The final component of a best-in-class supplier diversity program is taking steps to retain the diverse suppliers in your supply base. Without ongoing retention efforts, you will constantly be plugging a leaky bucket and backfilling your supplier diversity programs to reach your goals. Interestingly, retention efforts can also increase the number of diverse suppliers a company works with: Gartner research found that organizations are twice as likely to select a diverse supplier in a sourcing event if they conduct retention activities, as opposed to only conducting supplier identification activities.

With these five components in place, the procurement organization can demonstrate the long-term value of a supplier diversity program, while increasing the capabilities of diverse suppliers and influencing internal business partners to expand their use of diverse suppliers.

The information in his article was sourced from [supplychainquarterly.com](https://www.supplychainquarterly.com). For a more in-depth read of supplier diversity go to: <https://www.supplychainquarterly.com/articles/6237-how-to-build-a-supplier-diversity-program-that-will-drive-long-term-impact>

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7 key tips to successfully onboard new employees

By Better Business Bureau

With so many businesses still dealing with the effects of the pandemic and the great resignation, it's easy to find yourself overwhelmed with the idea of onboarding new employees and ensuring they stick with your company for the long term.

According to the U.S. Bureau of Labor Statistics, as of November 2021, the total number of people in the U.S. who quit their jobs rose to approximately 4,527,000. Unfortunately, many of these people left their positions because they felt undervalued and underappreciated in their workplace. This led to many companies struggling to find qualified candidates for their open positions because they had a reputation for being difficult to work with.

This is why it's essential to ensure that you're working to improve your onboarding process and that you're providing your employees with the tools they need to succeed.

7 KEY TIPS TO SUCCESSFULLY ONBOARD NEW EMPLOYEES

You've hired a new employee, and now it's time to onboard them. Onboarding is your new employee's first impression of your company, and it's essential to ensure that impression is good.

Follow these critical seven tips for successfully onboarding new employees:

1. Discuss any questions or concerns with them before their first official day

One of the most important things you should be doing when onboarding your new employees is taking the time to sit down and discuss with them any questions or concerns they may be having.

This can range from first-day nerves to questions they may have regarding processes and procedures. By addressing these issues and concerns before your new employee even begins working, you're showing them that you are invested in them and their needs from the get-go.

2. Begin with pre-onboarding

Once you've let your new hires get their initial questions and concerns out on the table and you've taken the time to address them, you can begin with your pre-onboarding.

This is an essential step because it allows you to present your new employee with expectations and guidelines that will help

them feel comfortable and successful from the start. Whether this is through a phone call, pre-onboarding email, or a pre-onboarding meeting, you'll want to present your employee with the following:

- A copy of their contract and a copy of the company's policies and procedures
- All new hire paperwork that must be filled out, including benefits packages, W2s, etc.
- A copy of their employee handbook
- Instructions for their first day and any special training that they may need
- Their start date, time, and location (as well as a plan for their first day/week)
- Any necessary usernames/passwords for relevant company accounts

Presenting your new hire with all this information before their official onboarding date will allow them to feel more comfortable with you and your company as they get to know you.

3. Introduce new hires around the offices

Before your new employee's first official day on the clock, you should include a tour of the office as part of their onboarding process. During this tour, you should introduce your new hire to the rest of the staff, including their coworkers and managers. Doing this will help them feel more comfortable in their new surroundings and feel like they're part of the team.

4. Have new hires have a lunch out with their team lead/manager

While introducing your new hires to the rest of the team is essential, having everyone meet up at once is not always viable. If you can't introduce the new hire to their team lead or manager, you should encourage their upper management to host a lunch out with the new hire so they can get to know them better.

During this setting, the new hire can ask questions about the company and get a better idea of what they can expect from their new job.

5. Outline a path for professional development

During your official onboarding meetings with your new hire, you also want to take the time to sit down and show them a path for professional development. This is crucial because it gives

your new employee an idea of what they can expect from your company.

During these uncertain times, you need to be able to have a clear path for your new hires to follow so that they can be successful. This will help them feel more comfortable and confident in their surroundings.

6. Invite open communication from the beginning

It's also crucial that you emphasize the importance of open communication from the onset of your working relationship. Studies show that open communication and collaboration can increase employee productivity by 25%, so you must ensure your new hire feels comfortable enough to open up to you and your team.

7. Coach new hires for success

Finally, you want to ensure you give your new hires the tools and resources to succeed from day one. You are giving them the best chance to thrive and grow within your organization by providing them with the right tools. This will help them see their potential and increase their confidence in themselves, translating to their work and productivity and ensuring they stay with your company for the long haul.

Grow your business with more tips from the BBB

Operating a small business isn't easy, but that doesn't mean you can't grow and succeed. With the right tips and tricks, you can ensure you are doing everything possible to keep your business growing.

By following the steps above, you can ensure that you are using the best strategies to onboard your new employees and ensure you are building a solid foundation for long-term success.

Need more helpful insight into growing your business? Check out the BBB business news feed and the BizHQ.

For more information or to review this article and hyperlinked references in full, visit: <https://www.bbb.org/article/business/27137-bbb-business-tip-7-key-tips-to-successfully-onboard-new-employees>

BBB of Southern Piedmont and Western N.C. contributed to this article.

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bdavis@evvregion.com

Meet E-REP's Membership Team

The Evansville Regional Economic Partnership (E-REP) is here to drive the region's economic growth, attract a high-wage and high-skilled workforce, and elevate quality of life. We advance the interests of businesses, from our large advanced manufacturing bases to our health, financial and tech sectors, and small business owners. We are here to support you, wherever you are in your business and career journey.

One way that E-REP supports our business community is through our Membership Program. Not only does membership increase your visibility in the community, but it offers unique networking opportunities, business related savings and a voice in public policy. Interested in speaking to one of our Membership Team members about joining or taking full advantage of your membership? Let's introduce them!

CHELLSIE PARKER
Community Engagement Specialist
Chellsie Parker is an Indiana native and Purdue University grad. She has traveled all over the country for her former TV career as an anchor and reporter. Her passion is helping people and being in the community. She has worked for Big Ten Network and TV stations in Florida and Arkansas. She was a sports reporter for the Florida Gators and covered the Arkansas Razorbacks. Her heart and passion brought her back to her home state where she worked for 14 News for several years. In 2021 she and her husband welcomed their first daughter. That sparked a career change. Chellsie decided what we are doing here at E-REP was where she wanted to be. She's been our Community Engagement Specialist for almost a year now. She organizes our monthly Community News & Networking (CNN) events, puts together ribbon cuttings for our members and gets them connected in the community. If you want to learn more about how you can get involved with E-REP, Chellsie would love to grab coffee

with you! Talk to her for: membership renewal, taking advantage of membership benefits, ribbon cuttings or milestone celebrations, and community connection!

JEN KERNS
Account Executive
Jen Kerns, raised near Warsaw, IN on a small family farm, completed her Bachelor of Science in Business Administration and Marketing at Grace College in 2014. Jen joins the E-REP membership team as the Account Executive with experience in nonprofit business development member and donor relations, event management, community development, and strategic planning. Jen resides in Evansville with her husband, Joel, 4-year-old son, their Goldendoodle dog, and is expecting a second child in late October. In her free time, Jen enjoys going to baseball games (Go Cubs Go!), working out, going on adventures with her family, and participating in bodybuilding competitions. Jen stated, "My husband's promotion may have led us to Evansville five years ago, but this community has become 'home' with the relationships built and sense of community established. We love all that this region has to offer personally, professionally and for a growing family." Talk to her for: new membership or increasing your membership level and sponsorships!

BAILEY DAVIS
Membership Coordinator
Bailey Davis was recently promoted to the Membership Team! Originally from Otwell, IN, Bailey graduated from the University of Southern Indiana in 2019 with a degree in Sociology and Criminal Justice. Bailey most recently worked for the Vanderburgh County Board of Commissioners for two years before joining E-REP. Talk to her for: billing questions, benefit questions, Common Grounds speaker, or Cowork Evansville membership!

No matter what your needs are, our team is ready to help! Reach out today!



STERLING
UNITED FEDERAL CREDIT UNION

Let's welcome Sterling United Federal Credit Union as a new member of the Evansville Regional Economic Partnership. Sterling United Federal Credit Union is located at 1330 W. Franklin St. and 5727 Vogel Rd. in Evansville and can be reached by calling 812-425-0111 or online at www.sufcu.org. Read on as Dan Bullock, CEO, tells us about Sterling United Federal Credit Union.

Tell us about Sterling United Federal Credit Union and the services you offer.
Sterling United Federal Credit Union (SUFCU) is a community-based credit union that was founded in 1956. We offer quality, financial services and products such as low interest rate credit cards and loans, updated online banking and mobile app, and high yielding deposit accounts.

What inspired you to invest your time and resources in this business?
We believe we have products and services that can benefit everyone at various stages within their lives achieve their financial goals.

What career advice would you give the younger generation interested in this type of work?
Do not get discouraged when faced with failures, try to see the positives, and use them as learning opportunities for further growth.

What has been one of your toughest challenges?
Growing the membership in an uber-competitive market with several great financial institutions.

Why is the Evansville Region a great place to operate a business?
Evansville is a great region to operate a business as it is the same community where we were founded. SUFCU was initially founded to provide financial services for the Sterling Brewery employees and vendors. The Main office location on Franklin St. is near where the old brewery once stood.

What do you like most about the community in which you live?
SUFCU members within the Tri-State are the reason we are still in operation today. Our goal is to maximize savings and earnings for each member by offering superior products and services, and it gives us a sense of pride in seeing our members flourish and succeed firsthand.

Is there anything else you would like to share?
SUFCU membership is open to anyone who lives, works, worships, attends school or volunteers in Posey, Vanderburgh or Warrick Counties in Indiana and Henderson County in Kentucky.





Launching Indiana's Next Generation of Tech Talent at Innovation Pointe



BY ASHLEY RIESTER
Evansville Regional Economic Partnership

Nextech, an Indianapolis based nonprofit dedicated to creating equitable access to computer science education for K-12 students in Indiana, has expanded one of its signature programs, Nextech Catapult, to Evansville! This is Nextech's first expansion effort of the program outside of Marion County. In partnership with the Evansville Regional Economic Partnership, the program is hosted at Innovation Pointe with a full class of 24 high school aged students (Catapults).

Nextech Catapult is a four-week immersive experience that combines industry relevant curriculum, work-based learning, career readiness, and civic leadership opportunities. Unlike traditional programs that focus on just one of these competencies, Catapult leverages strategic partnerships with leading Indiana tech companies and community organizations to deliver a best-in-class experience at every level. Participating partners in the Evansville Region include: InGen Technologies, Evansville Regional Economic Partnership, Innovation Pointe, Berry Global, Old National Bank, Atlas, Gravicom, Keller Schroeder, UserTesting, USI and UE.

Students are paid a generous stipend for participation, and all

expenses are covered for their summer. Nextech's goal is to remove all barriers for students to explore a post-secondary career in technology and to show them everything that Indiana and the Evansville Region has to offer.

The result? Catapults develop technical and workplace skills, authentic peer relationships, an understanding of what a career in technology looks like, and deep roots for a lifelong personal and professional connection to Indiana, specifically the Evansville Region.

This program directly aligns with our community's pledge to growth and the bright future we envision for the Evansville Region, also known as Talent EVV. The community vision and strategies laid out in Talent EVV are the culmination of thoughtful planning by public and private business, elected officials, nonprofits and like-minded organizations throughout the Evansville Region. Each win toward the strategic goals of Talent EVV creates a brighter and more prosperous future for all. Not just for business, or for those who have called this region home for generations, but also for our young professionals, those whose talents and cultures are critical to enriching our lives and our region.



PCI SALAS O'BRIEN

PCI Salas O'Brien celebrated a 50-year anniversary at 20 NW 1st in Evansville. PCI, A Salas O'Brien company is a multi-discipline Engineering and Architectural design firm with an office location in Downtown Evansville. Contact them at (812) 250-8926 or email: mary.thompson@salasobrien.com.



EVANSVILLE CRYO

Evansville Cryo celebrated a grand opening with a ribbon-cutting at 3000 N. Greenriver Rd., Ste. 5 in Evansville. Evansville Cryo is the area's first whole body cryotherapy business. They offer whole body and localized cryotherapy, massage therapy and float therapy. Contact them at (812) 401-0068 or online at www.evvcryo.com.



VENUE 812

Venue 812 celebrated a grand opening with a ribbon-cutting at 1401 N Boeke Rd. in Evansville. Venue 812 is Evansville's newest one-stop-shop banquet hall, meeting space and celebration facility brought to you by Acropolis Catering & Food Truck. Contact them at (812) 758-4660 or online at www.venue812.com/.



HANFT AGENCY

Hanft Agency celebrated an anniversary at 2516 Waterbridge Way in Evansville. Hanft Agency is a woman-owned Farmers Insurance agency that offers insurance for Home, Auto, Life, Commercial and a lot more. Contact them at (812) 633-9167 or online at www.agents.farmers.com/in/evansville/renee-hanft.



MARTIN IP LAW GROUP

Martin IP Law Group celebrated a new location with a ribbon-cutting at 225 Court St. in Evansville. Martin IP Law Group focuses on Intellectual Property - Patents, Trademarks, Copyrights and Trade Secrets. They help build value in your business by protecting your ideas, inventions, and identity. Contact them at (812) 492-4478 or online at www.ipsolutionslaw.com.



WESSELMAN WOODS

Wesselman Woods celebrated an expansion and grand opening at 551 North Boeke Rd. in Evansville. This new section will be called the "Bernhardt Family Bird Sanctuary," and it adds bird viewing areas, new pathways and new nature-based play features to the Nature Playscape. Contact them at (812) 479-0771 or online at www.wesselmanwoods.org.



VISIT EVANSVILLE - DEACONESS SPORTS PARK

Visit Evansville - Deaconess Sports Park celebrated an expansion with a ribbon-cutting at 4300 Heckel Rd. in Evansville. Visit Evansville is excited to welcome teams back to Deaconess Sports Park with new turf fields! New turf fields reduce the risk of rainouts and cancellations, greater flexibility for early and late season events, and ability to alternate base distances. Contact them at (812) 401-1890 or online at www.evansvillesportscomplex.com.



EVANSVILLE RESCUE MISSION

Evansville Rescue Mission celebrated a new location grand opening with a ribbon-cutting at 4800 S. Green River Rd., Ste. 300 in Evansville. Your Evansville Rescue Mission Thrift Store is now located in Washington Square Mall! Contact them at (812) 962-6708 or online at www.evansvillerescuemission.org.



THE RUMJAHN GALLERY AND FRAMERY

The Rumjahn Gallery and Framery celebrated a new location and grand opening with a ribbon-cutting at 5901 Vogel Rd. in Evansville. The new Rumjahn Gallery and Framery has a beautiful kitchen/bar, the ability to host indoor/outdoor events seamlessly and a wide variety of carefully curated items from local Indiana makers and artists. Contact them at (812) 205-1654 or online at www.therumjahngallery.com.

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Your New Member Info Hub!

USE THIS TOOL TO:

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- Member-To-Member Deals
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www.members.evansvilleregion.com/MIC/login

EVANSVILLE REGIONAL ECONOMIC PARTNERSHIP

NEW MEMBERS

MAY 2022

4 GOOD COMMUNITY

1900 US 41 North Henderson, KY 42420
Kyle Duckworth 812-449-3026
 kyle@4goodcommunity.org
www.4goodcommunity.org

BARTAS AFFORDABLE PAINTING

Michael Bartas 812-760-1774
 bartaspainting@gmail.com
www.bartasaffordablepainting.com

CATALYST HEALTH PLANS

Matt Healy
 mattcatalyst@gmail.com

EVANSVILLE WARTIME MUSEUM

7503 Petersburg Rd., Evansville, IN 47725
Forrest Gottman 812-424-7461
 evvwartimemuseum@gmail.com
www.evansvillewartimemuseum.org

GOLDMAN'S PAWN SHOP

107 S.E. 4th St, Evansville, IN 47708
Andrea Goldman 812-423-9631
 aegoldman@gmail.com
 bob@goldmanspawnshop.com
www.goldmanspawnshop.com

HOLIDAY INN EXPRESS EVANSVILLE WEST

5737 Pearl Drive, Evansville, IN 47712
Robert Kincaid 812-421-9773
 rkincaid@hvmhotels.com
www.ihg.com

MALONE WORKFORCE SOLUTIONS

5401 Vogel Rd., Ste. 230, Evansville, IN 47715
Bobby Wilburn 812-463-3164
 bobby.wilburn@malonesolutions.com
www.malonesolutions.com

REGIONAL LAND TITLE COMPANY

4600 Washington Ave., Ste. 102, Evansville, IN 47714
Shannon Libbert 812-305-6065
 shannon@regional-It.com
www.regionallandtitlecompany.com

THE BUDGET BLUEPRINT

Rachel Budde 812-893-2049
 thebudgetblueprint@gmail.com

MEMBER RENEWALS

MAY 2022

- Acceptance Capital Mortgage Company/ Acceptance Home Mortgage, LLC
- Advanced Network & Computer Services Inc.
- Advantix Development Corporation

- American RV Center
- Andrews Auto Sales, Inc.
- Ascension St. Vincent Tri-State Clinics
- Atlas Canada
- Atlas International
- Atlas Logistics
- Atlas World Class Travel
- Award World Trophies
- Banterra Bank
- Barbara Price
- Bayer's Plumbing, Inc.
- Ben Shoulders Vanderburgh County Commissioner
- Blinds For Every Size
- Boston IVF
- CanCustodian LLC
- Carts Gone Wild
- Charles Ford Home
- Commonwealth Engineers, Inc.
- Cornerstone Relocation Group
- Danco
- Deaconess Sports Park
- Diamond Equipment, Inc.
- Dinsmore & Shohl, LLC/ Wooden & McLaughlin LLP
- D-Patrick, Inc.
- Eastland Mall
- Edward Jones - Financial Advisor Theo Williamson
- El Charro Mexican Restaurant
- Evansville Auto & Truck Accessories
- Evansville Thunderbolts
- Evansville Vanderburgh School Corporation
- Fit Tight Covers
- Geico Agency
- Holly's House, Inc.
- Industrial Plastics Group, Inc.
- Industrial Transport Services, LLC
- Inkas Charcoal Grill & Bar
- International Logistics Services
- Jack R. Kinkel & Son Architects
- Jasper Engines and Transmissions
- Kanpai Sushi
- Katherine L. Kleindorfer, Ph.D.
- Kimball Electronics Jasper
- Kraft Nursery
- Lamar Architecture & Design
- Liquor Locker
- Mary McCarthy
- Mater Dei High School
- Mattingly Charities
- Melrose Assisted Living
- Mitchell Transmission
- Motel 41
- Newburgh Innovation Center
- Oswald Marketing
- Patriot Engineering
- Perfection Hydraulics
- Precision Payroll, Inc.
- Purdue Extension Vanderburgh County
- Reinbrecht Homes
- Safety Medic
- Sauced
- SIGMA Group
- Sledgehammer Printing
- SS&C Technologies
- Stage One Media
- Steve Mudd
- Terre Haute Convention Center
- The Cox Group
- The Wine Down
- The Wyndmoor of Evansville
- ThoughtFire
- University of Southern Indiana Foundation
- VenuWorks
- Verizon Authorized Dealer-Russel Cellular
- Volunteer Lawyer Program of Southwestern Indiana
- Walnut Creek Alzheimers Special Care Center
- WEOA Radio

newsmakers

PRESENTED BY:



KELVIN CANADAY

Kelvin Canaday joined German American Bank as Vice President, Commercial Banking, serving the financial needs of businesses in Vanderburgh, Warrick, and Gibson Counties. Canaday comes to German American with 17 years of commercial banking experience. He earned a Bachelor of Business Administration from the University of Tennessee at Martin and a Master of Business Administration from Murray State University. He serves as a board member for Junior Achievement of Southwestern Indiana and is an advisory member of Hangers, Evansville Vanderburgh School Corporation's Student Clothing Resource. He lives in Evansville with his wife, Sarah.



CRYSTAL REUTTER

Crystal Reutter joined Junior Achievement of Southwestern Indiana as Development Manager. Reutter's background is in sales and customer service, and she hopes to use her ability to develop relationships to further the efforts of JA.

UMBACH AND ASSOCIATES

Effective July 1, 2022, Umbach and Associates, LLC in Evansville joined the firm of Riney Hancock CPAs PSC.



WARREN J. INGRAM



MICHAEL S. HAYNES



PETER M. SCHATZIUS



JENNIFER H. GUDORF

The merger brought additional leadership to Riney Hancock CPAs and will allow the firm to expand the Evansville location. In addition, the merger gives Riney Hancock CPAs a larger office that will foster long-term growth for our Evansville team members. Warren J. Ingram, CPA, Michael S. Haynes, CPA, CVA, and Peter M. Schatzius will join the Riney Hancock leadership team. In addition, the merger brings the exciting promotion of Jennifer H. Gudorf, CPA, to Director of Tax in the Evansville office. Riney Hancock will now have a team of 10 shareholders and a professional and support staff of over 40 team members. The new Riney Hancock Evansville office will be located at 400 Bente West Court in Evansville.

UNIVERSITY OF EVANSVILLE

The University of Evansville made two additions to its advancement staff.



TAYLOR HOUCHIN

Taylor Houchin, a 2010 UE graduate with a degree in Music Management, is now a University Advancement Donor Relations Specialist. She plays cornet in the River Brass Band in Newburgh, spends time supporting her daughter's Thrive dance programs, and loves to spend time with family watching movies and going to Holiday World. She has previously worked for Buffalo Trace Council, Boy Scouts of America, Evansville Civic Theatre, and Tales and Scales. She recently won the Pam Rausch Spirit Award from the Deaconess Foundation for her work with the creation of Parent Buddies, a support group for adults with cancer who have young children. She organizes events and outings for these families.



DAMIAN THOMPSON

Damian Thompson, a 2003 UE graduate with a Bachelor of Fine Arts in Theatre Performance, is now Major Gifts Officer, East Coast Region. He has worked as a professional actor on stage, in film/television, and voice overs. He can currently be heard on National Geographic's Documentary "Clotila: The Last American Slave Ship," and will be seen this summer in the Netflix feature Wedding Season. Thompson has been an instructor/professor at The Hartt School at the University of Hartford and the University of Evansville. He has also worked in the Diversity and Inclusion sector, writing programs for HSBC and Evercore.



DR. NICHOLAS J. RENSING

Tri-State Orthopaedics announced the addition of Nicholas J. Rensing, M.D. to its orthopaedic practice. Dr. Rensing will work with patients at both the East office (225 Crosslake Drive) and West office (5625 Pearl Drive), along with a new Vincennes office. Rensing earned his medical degree from Indiana University School of Medicine in Indianapolis. He completed his residency in orthopaedic surgery at William Beaumont Army Medical Center/Texas Tech University in El Paso, TX. Dr. Rensing was trained and served in the army for 9 years as a surgeon. He spent time at Ft. Bliss and Ft. Campbell, and also did a combat tour in Iraq as part of a forward surgical team. Major Rensing is excited to bring his experience gained in the Army to provide orthopedic care to the Tri-State area. His practice is focused on sports medicine, knee and shoulder arthroscopy, joint replacement, fracture care, and trauma, as well as general orthopaedics.

Newsmakers, con't. next page



DR. SUDESH MUJUMDAR

Dr. Sudesh Mujumdar accepted the position of Dean of the Romain College of Business at the University of Southern Indiana. The announcement was made June 16 by USI Provost Dr. Mohammed Khayum and is effective July 25, 2022. Mujumdar will succeed Dr. Cathy Carey, who served in the position from July 2019 to October 2021, and Dr. Brian McGuire, Professor of Accounting, who served as Interim Dean beginning in November 2021. Mujumdar has served as Dean of the College of Business Administration at Savannah State University in Savannah, GA, since September 2019. As Dean, he successfully led the College in its extension of AACSB accreditation and secured more than \$4 million in grants and private donor funding. He also successfully led the inclusion of Savannah State University as a partnering institution in Bank of America's \$1 billion initiative to expand economic opportunity and social justice. Through a consultative and inclusive process, Mujumdar strategically positioned the College for enrollment growth and impact, forging partnerships and relationships with business organizations such as Gulfstream and PricewaterhouseCoopers, various city and state government offices, Texas A&M's Human Behavior Lab, and the Avatar Lab at the Bagwell College of Education (Kennesaw State University), shaping its brand identity and visibility. Prior to his Deanship at Savannah State University, Mujumdar served as Chair for the Economics and Marketing Department in USI's Romain College of Business where he led the innovative rethinking of programs and initiatives for enrollment growth and community impact by fostering a supportive and inspiring work environment. Mujumdar earned bachelor's and master's degrees in economics from the University of Bombay and master's and doctorate degrees in economics from the University of Cincinnati. He also completed the Program on Negotiation and Leadership at Harvard Law School. His research has been published in top journals, and he has lent his professional expertise to partner with a variety of organizations including Kimball and Holiday World, mayors of various cities and state government agencies, as well as international entities. Mujumdar also has appeared in various media outlets such as The New York Times, Fox, ABC and CBS affiliates to weigh in on a wide range of economic and business issues.



DR. JENNIFER RICHARDSON

A vibrant rural healthcare system requires not only an ongoing commitment to the education of current employees and the future healthcare workforce, but also to creating reciprocal partnerships across the region to improve healthcare for all. Southwest Indiana Area Health Education Center (AHEC) recognizes the efforts of an outstanding healthcare provider who is helping achieve this mission. Southwest Indiana AHEC's 2022 Outstanding Preceptor Award is presented to Dr. Jennifer Richardson, of JLR Family Practice in Jasper, IN. Richardson has been precepting Indiana University medical students during their third-year family medicine clerkships since 2016, and she typically precepts four to six students each academic year, according to Krista Kercher, Clinical Coordinator for Southwest Indiana AHEC. Richardson graduated from University of California School of Medicine and completed her family medicine residency at St. Mary's Medical Center in Evansville. She was appointed to the active medical staff at Memorial Hospital and Health Care Center in 1999, and she served as Medical Staff President in 2018 and 2019. Southwest Indiana AHEC began as a regional center in 2008 and is hosted by the University of Southern Indiana in the College of Nursing and Health Professions. SWI-AHEC is part of a national network with a mission to improve health by leading the nation in the recruitment, training and retention of a diverse health workforce for underserved communities.



RYAN PARMENTER

Ryan Parmenter was promoted to Senior Director of Enterprise Architecture for Atlas Van Lines. Parmenter has more than 20 years of experience at Atlas® and most recently served as the company's Director of Architecture and Integration. In his new role, Parmenter will be responsible for leading the efforts of integration, architecture, and digital transformation from a technology perspective. He will oversee development of the Atlas Digital Ecosystem to deliver impactful technology solutions offering seamless user experiences for the company as well as its agents, clients, and vendors. Since joining Atlas in 2001, Parmenter has held positions of increasing responsibility within the company's IT department, including Lead Software Developer, IT Development Director, and Director of Architecture and Integration. Prior to Atlas, Parmenter developed key business applications for ARS Group, a leading communication research agency based in Evansville. Parmenter is a graduate of Truman State University and a devoted volunteer for the Mount Vernon Boy Scouts and Mount Vernon Band Boosters.

REXING COMPANIES

Rexing Companies made a number of new hires:



TYLER BATTY



JOEL PARKER



BAILEY VIZE



LOGAN SCHMITT



BRADLEY BOGG



MELIK JOHNSON



TRAVIS HANSEN



PHILLIP KUNDELT

Tyler Batty, PFL Evansville Business Development

Logan Schmitt, PFL Evansville Business Development

Travis Hansen, Warehouse Assistant

Joel Parker, IT Manager

Bradley Bogg, NC Local Driver

Phillip Kundert, Logistics Coordinator

Bailey Vize, Logistics Coordinator

Melik Johnson, Logistics Coordinator



Join us for three rounds of networking, and don't forget those business cards!

1st & 4th Fridays 8am - 9:30am

SIGN UP AT: WWW.EVANSVILLEREGION.COM

JASPER ENGINES AND TRANSMISSIONS

Jasper Engines and Transmissions announced its 2022 scholarship winners. Scholarship applicants are dependent children of full-time JASPER Associate-Owners, and receive a \$10,000 grant. In addition, \$12,500 will be awarded to 2021 recipients who meet the eligibility requirements for a second year scholarship. That's a grand total of \$22,500.

ALEX ARTEAGA, son of Myra Zastawnik and Jason Almon, will attend Indiana University-Purdue University Indianapolis. Myra works in Accounts Receivable, and Jason is a Customer Service representative.

MACKENZIE BELK-MCHUGH, daughter of Paige and Chase Mundy, will attend the University of Southern Indiana. Chase is a team leader in the Gas Division.

REGAN BODAK, daughter of Dennis and Deborah Bodak, plans to attend the University of Tennessee, Knoxville. Dennis is a Regional Vice President for Outside Sales.

PAIGE BYRD, daughter of Sean and Theresa Byrd, will attend the University of Southern Indiana. Sean is Product Development manager.

HALEY CLARK, daughter of Chad Clark, will pursue a degree at the University of Southern Indiana. Chad is an Inside Sales National Accounts representative.

PAYTON DILGER, daughter of Audra and Mark Dilger, will continue her education at Indiana University. Audra is Inside Sales manager.

OLIVIA DOTY, daughter of Jesse and Kim Doty, will attend Western Kentucky University. Jesse is a Regional Director of Fleet and National Programs.

MADISON EMERY, daughter of Chris and Jeannie Emery, will attend Missouri State University – West Plains. Chris is a team leader in the Gas Division at Willow Springs.

NEVAEH LEMOND, daughter of Andrew and Michelle LeMond, will continue her education at Indiana State University. Andrew is a group leader in the Diesel Division.

TY NEIGHBORS, son of Jill and Greg Vollrath, will be attending Rogers Academy of Hair Design. Jill works in the Safety Department.

DANIELLE PETTAWAY, daughter of Jesse and Gail Pettaway, plans to attend Michigan State University. Jesse is Outside Sales Manager at Detroit branch.

ELLA SERMERSHEIM, daughter of Melanie and Jeremy Sermersheim, plans to continue her education at Vincennes University in Jasper. Melanie is an Inside Sales representative.

JAZZLYNN WOOD, daughter of Marcial Wood, plans to attend the University of Southern Indiana. Marcial is a team leader in the Gas Division.



WorkOne helps people find a new or better job, choose a career, find a good employee, access training, or get the information needed to succeed in today's ever-evolving workplace.

www.workonesouthwest.com

To feature your new hires or promotions in the next digital newsletter, email a short description and photo to: news@evvregion.com

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YPA ENGAGE

INTERN ENGAGEMENT PROGRAM+



BUILDING THE NEXT GENERATION OF YOUNG PROFESSIONALS

MAKE AN IMPACT

YPA ENGAGE is a summer-long program showcasing to visiting summer interns the quality of life and career opportunities the Evansville Region has to offer.

YPA ENGAGE programming includes networking events with other young professionals and exposure to a wide variety of arts, culture, and entertainment offerings.

YPA ENGAGE caps off summer programming with a signature event giving interns the opportunity to hear and learn from multiple leaders within their respective industries.

YPA ENGAGE is tailored to college juniors, seniors, and post-baccalaureate students who are engaged in summer internships with local companies.

TO LEARN MORE ON HOW TO ENROLL YOUR INTERNS,
Contact Chellsie Parker at 812-423-2020 or email
cparker@evvregion.com

BENEFITS FOR INTERNS:

- + Become engaged in the Evansville Region
- + Gain networking opportunities with YP's in the Evansville Region
- + Experience Young Professional perspectives
- + Increase self confidence
- + Learn how to take control of your future
- + Improve interpersonal relationship skills



YOUNG PROFESSIONALS ALLIANCE

EVANSVILLE REGIONAL ECONOMIC PARTNERSHIP



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318 Main Street
Suite 400
Evansville, IN 47708

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