



CERTIFICATE IN WORKPLACE DIVERSITY AND INCLUSION

(FOUR-SESSION SERIES)

Business and organization leaders have come to recognize the importance of developing a diverse workforce and an inclusive workplace. Experience and research show that diversity and inclusion increase engagement, creativity, innovation, and profitability, as well as aiding in recruitment and retention.

This program will teach you effective ways to promote diversity and inclusion in your organization. Through the four-part series you will develop intercultural competency, gain critical awareness of your knowledge and biases with respect to culturally diverse populations, build skills for managing the dynamics of difference in a way that fosters an inclusive climate, and receive guidance to ensure culturally competent organizational policies and practices.

\$495

Wednesday, September 14, 2022

9:00 a.m. – Noon

Eykamp Hall, Room 252, Ridgway University Center

Rob Shelby, PhD | Valerie Stein, ThD

Workshop series begins on **September 14, 2022**, and meets again on **September 28, October 12, and October 26**.

Session One

Understanding diversity and inclusion in relation to customer/client services and the workplace, including implicit biases and microaggressions.

Session Two

Understanding types of diversity and developing cultural competencies. Topics include race, sexual orientation, gender, gender identity, religion, ability status, and age.

Session Three

Developing policies and practices that attract a diverse workforce and foster a climate of inclusion.

Session Four

Diversity and Inclusion training scenarios and developing policies and practices.

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Dr. Rob Shelby and **Dr. Valerie Stein** are experienced in diversity and inclusion program development and training and will lead the sessions. Dr. Shelby is the Chief Diversity Officer for the University of Evansville (UE) and Director of the Center for Diversity, Equity, and Inclusion (CDEI). He received his PhD from the University of Louisville in applied sociology. Dr. Stein is the Faculty Director of UE's CDEI. She is a professor in the Department of History, Politics, and Social Change, and she is the director of the Ethics and Social Change major and the Race and Ethnicity Studies program. She received her ThD from Harvard University in religious studies.

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Center for the Advancement of Learning

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