

2021 - 2022 ANNUAL REPORT

OCTOBER 2021 - AUGUST 2022

*envision
the
future*

BUSINESS |
POLICY |
COMMUNITY |
TALENT |
STRATEGY |

**EVANSVILLE
REGIONAL
ECONOMIC
PARTNERSHIP**

A MESSAGE FROM THE BOARD

Now that more than a year has passed since the transformational mergers that created the Evansville Regional Economic Partnership – and with our fiscal year having come to a close on September 30 – I want to take an opportunity to reflect on the success we have achieved together. This has been a historic year of building and strengthening our foundation so that our region can be successful for years to come.

As a merged organization, E-REP has built a bridge from our legacy organizations to connect the essential functions of economy building. This includes business attraction and retention, public policy, community development, entrepreneurship, talent attraction and strategic regional planning. With these areas of impact now aligned into one economic development organization, our region is truly positioned for sustained economic prosperity and global relevance. When people work together smartly, it unleashes energy that boosts creativity, productivity, engagement, communication and efficiency. We think you'll agree that this Annual Report proves all of this and more.

The team at E-REP has celebrated many successes that will be shared in this report, but I would be remiss if I failed to mention one significant departure from our team: Greg Wathen's retirement. Greg was a driving force for our region's transformation over the past 15 years, and he leaves behind a legacy that will continue to impact us in positive ways for years to come.

While 2021-22 was a year of transition, we did experience some tangible and significant successes, including:

- Breaking ground on the I-69 bridge.
- Merging the Evansville Regional Sports Commission with E-REP to broaden the scope of regional sporting events.
- Making progress with Talent EVV toward building a nationally recognized place to call home, including the hiring of a Talent Director.
- Securing \$50M in Regional Economic + Acceleration Development Initiative (READI) funds for regional transformation, \$15.3M of which was allocated.

Simply put, our future is incredibly bright. And the goals we have set are measurable and attainable. In collaboration with many passionate, dedicated organizations and individuals, we are confident we will continue to demonstrate the power and effectiveness of E-REP and the strength and resiliency of our region.

JIM RYAN
E-REP BOARD CHAIR
CEO, Old National Bank



318 main

E-REP BOARD OFFICERS

CHAIR
JIM RYAN
Old National Bank

VICE CHAIR
CURT BEGLE
Berry Global

VICE CHAIR
BETH MCFADIN HIGGINS
McFadin Higgins & Folz

SECRETARY
JOHNATHAN POPE
YMCA of Southwestern Indiana

TREASURER
CHRISTINE KECK
CenterPoint Energy

2021 - 2022

EXECUTIVE COMMITTEE

CEO
TARA BARNEY
E-REP

PRESIDENT
GREG WATHEN
E-REP

EVAN BECK
WOODWARD
COMMERCIAL REALTY

BILL COLLINS
Posey County

LEAH CURRY
Toyota Motor
Manufacturing
Indiana, Inc.

STEVE GREENLEY
CenterPoint Energy

JOHN LAMB
German American Bank

KEN MONTGOMERY
Gibson County

PEPPER MULHERIN
AT&T

DR. JAMES PORTER
Deaconess Health System

DR. RONALD ROCHON
University of Southern
Indiana

DAN SAYLOR
Warrick County

MICHAEL SHOPMEYER
Kahn, Dees, Donovan
& Kahn, LLP

BEN SHOULDERS
Vanderburgh County

TRUDY STOCK
Harding, Shymanski
& Company, P.S.C.

STEPHANIE TERRY
Vanderburgh County

DANIELA VIDAL
Ivy Tech Community
College

LYNELL WALTON
Old National Bank

LLOYD WINNECKE
City of Evansville

LUKE YAEGER
Indiana Members
Credit Union

BOARD OF DIRECTORS

EVAN BECK
Woodward Commercial
Realty, Inc.

BRAD BEGLE
Berry Global

JEAN BLANTON
Stoll Keenan & Ogden

JOHN BRISCOE
FC Tucker Emge Realtors

ADRIAN BROOKS
Memorial Community
Development Corp.

JEFF CLARK
Dick Clark's Restaurant

BARRY COX
The Cox Group

BILL CURTIS
City of Mt. Vernon

JAMES DEFFENDALL
City of Oakland City

DR. RONALD DEMPSEY
Oakland City University

BRAD ELLSWORTH
CenterPoint Energy

JP ENGLEBRECHT
South Central, Inc.

KARI FLUEGEL
Kaiser Aluminum Warrick

DAVID FREEMAN
FORVIS

NATE HAHN
Evansville Regional Airport

KERRY JACKSON
Shoe Carnival, Inc.

JEFF JUSTICE
Hafer

DOUG LAWSON
Field & Main Bank

THOMAS LYDON
Industrial Contractors
Skanska

BRANDON MCCLISH
Purple Aces
Sports Properties

JIM MCMURRAY
Atlas World Group

STACEY MCNEILL
Bally's Evansville

KEITH MESSMER
BKD, LLP

RANDY MILLER
Academy Energy Group

MATTHEW NIX
Nix Companies

MICHAEL O'DANIEL
D-Patrick

PETER PARADOSSI
Evansville Regional
Business Committee

DOUG PETITT
United Compaines

NEELY PIERCE
Fifth Third Bank

CHRIS PIETRUSZKIEWICZ
University of Evansville

ART PIKE
Reckitt

ARIC PRYOR
Quarion Technologies, Inc.

DAVE RECTOR
Evansville Vanderburgh County
Building Authority

GREG RISCH
Gibbs Die Casting

CHRIS RUTLEDGE
Banterra Bank

BROCK RYAN
SABIC

BILL SCHIRMER
Liberty FCU

BRANDON SCOTT
Ten Adams

LAURA SCOTT
Farmer, Scott, Ozete,
Robinson & Schmitt

LISA SLADE
Slade Print

CHAD SULLIVAN
Jackson Kelly, PLLC

ASH TITZER
CountryMark

GREG WRIGHT
City of Princeton

CHARLIE WYATT
City of Boonville

TED ZIEMER
Stoll Keenan Ogden

E-REP FOUNDATION BOARD

CHAIR: BRAD ELLSWORTH

MEMBERS:

JIM SANDGREN
KATHY BRISCOE
LUKE YAEGER
TARA BARNEY, EX OFFICIO

IMPACT EVV FOUNDATION
BOARD RECOMMENDATION

CHAIR: LAURA SCOTT

MEMBERS:

EVAN BECK
CHRIS WISCHER
DOUG PETITT
TARA BARNEY, EX OFFICIO
GREG WATHEN, EX OFFICIO

DOWNTOWN EVANSVILLE
DEVELOPMENT CORP. BOARD

CHAIR: TARA BARNEY

MEMBERS:

SARA MILLER
RINA HARRIS
JEFF WHITESIDE
CANDACE CHAPMAN

EVANSVILLE REGIONAL
SPORTS COMMISSION

CHAIR: STEVE SCHAEFER

VICE CHAIR: PETE PARADOSSI

PAST CHAIR: LINDA WHITE

TREASURER: JOHN STANLEY

SECRETARY: JOSH CLAYBOURN

MEMBERS:

ALEXIS BERGGREN
TARA BARNEY
TOM BERKLEY
MIKE BLAKE
LARRY BROERMAN
BILL BUSSING
DAVID DUNN
MIKE GOEBEL
JON MARK HALL
SCOTT HENDERSON

JASON HOLSINGER
KEVIN MILLS
CURT MOLANDER
DON NEEL
ANDY OWEN
RON RYAN
SCOTT SCHOENIKE
RHETT SCHREIBER
HUNTER SLADE
MARK SPENCER

thank you!

FINANCIALS & OPERATIONS

EVENTS | PROJECTS | WORKSHOPS \$311,457

GRANTS | CONTRIBUTIONS \$1,763,335

MEMBERSHIP DUES \$700,000

PROGRAMS | PUBLICATIONS
OTHER \$1,069,768

2021 - 2022 FISCAL YEAR
GROSS REVENUE \$3,844,560

E-REP thrives
through responsible
financial management
and streamlined
operations.

With support from nearly
1,400 members, we deliver
unmatched programming,
host exceptional events,
launch new member-
focused initiatives and
advocate on behalf of
the regional business
community.

OCTOBER 2021 - AUGUST 2022

NOTE: These are pre-audited financial results



AstraZeneca Pharmaceuticals expansion celebration.

ECONOMIC & COMMUNITY
DEVELOPMENT

Total Capital Investment
\$381,622,442

PROJECT
STATUS

OPEN
22

WON
11

CLOSED
13

LOSS
6

REGIONAL MARKET
INDUSTRIES

MFG.
25
FOOD/BEV.
6

TECH
3

DISTRIBUTION
6

E-REP THINKS REGIONALLY —
AND ACTS REGIONALLY

The Evansville Regional Economic Partnership exemplifies
that commitment. Launched in 2021 following the
combination of three like-minded legacy organizations in
the business and growth space, E-REP promotes regional
economic development and vitality. We are here to drive
the region's economic growth, attract a high-wage and
high-skilled workforce and elevate quality of life.

PROJECT SOURCE

DIRECT
49%

IEDC
45%

OTHER
4%

PROJECT TYPES

ATTRACTION
62

EXPANSION
19

READI
5



DOWNTOWN DEVELOPMENTS

- Successful implosion of vacant 18-story tower and demolition of Sycamore, creating entire block ready for new mixed-use development
- \$2.6 million in grants and State incentives
- Recruited new 5th & Main project developer
- River Vision development and advocacy
- 4 developer site visits in regional downtowns
- Recruited developer for Hulman redevelopment following listing on Indiana's Top 10 Most Endangered list
- In early-stage developer talks for major developments on 3 other blocks in Downtown
- Worked with the Downtown Evansville EID to welcome 62 apartments and 8 restaurants

The Evansville Regional Sports Commission is a 501(c)3 Not-for-Profit dedicated to enhancing the image, economy and quality of life in the greater Evansville Region through the attraction, creation and promotion of high-profile sporting events. The Sports Commission takes great pride in providing a memorable and remarkable championship atmosphere for all events, big or small.



Securing and executing high-profile events would not be possible without the support from our elected officials, local venues, hotels, corporate partners and volunteers. The Sports Commission's events attract thousands of visitors annually to our region while also benefiting our own residents, making the Evansville Region a great place to live, work and play.

The Sports Commission is committed to keeping the Evansville Region on the map as a premiere host for sporting events. We attract diverse events of varying levels, from youth to collegiate to professional.

Listed below are just a few of the many events that have generated millions of dollars in economic impact and improved quality of life in our region:

- Ohio Valley Conference Basketball Championships
- NCAA Division II Men's Basketball Elite Eight & National Championship
- USA Swimming Central Zone Multi-Cultural Youth Swim Meet
- Great Lakes Valley Conference Swimming & Diving Championships

Go To: evansvillesports.org



Indiana
SMALL BUSINESS
DEVELOPMENT CENTER
SOUTHWEST

*Your Business
Resource!*

The Southwest Indiana SBDC provides resources to support business success. Start-ups and existing businesses benefit from meeting with their seasoned, award-winning advisors.

**ASSISTING ALL BUSINESS
TYPES INCLUDING:**
MANUFACTURING
RETAIL • TECHNOLOGY
PROFESSIONAL SERVICES

COUNTIES SERVED:
Gibson • Knox • Perry • Pike • Posey
Spencer • Vanderburgh • Warrick



Funded in part through a cooperative agreement with the U.S. Small Business Administration, the State of Indiana and our many local partners. All opinions, conclusions or recommendations expressed are those of the author(s) and do not reflect the views of the SBA. "A program hosted by the Evansville Regional Economic Partnership"

2021 ECONOMIC IMPACT

CLIENTS SERVED

480



JOBS SUPPORTED

1,739



NEW BUSINESS
STARTS

35



CAPITAL INFUSION

\$17.5M



BUSINESS & COMMUNITY REGIONAL WINS

Include, but not limited to:

- **Ivy Tech Evansville** Announces Garatoni School of Entrepreneurship & Innovation
- **University of Evansville** Named a 2022-2023 College of Distinction
- **SITEX Corp.** Creating 30 Full-time Jobs in Henderson with \$4.5 Million Expansion
- Healthgrades Ranks **Deaconess Health Systems** Top in State
- Boonville to Deliver Fiber-Powered Broadband Access to More than 4,000 Locations via **AT&T**
- **Kaiser Aluminum Warrick** announces largest investment in Warrick County history
- **Kemper CPA Group** named Top 100 Firm by Accounting Today
- **Ascension St. Vincent Evansville** Celebrates its 150-Year Anniversary
- **Fifth Third Bank** Named to Forbes Best Employers for Diversity 2022
- **Inaugural Latino Professional Development Series**
- Women business owners bring new life to 425 Main Street in **Downtown Evansville**
- **DSM** \$59M investment in new state-of-the-art factory lowering carbon footprint
- **Old National Bank** Announces \$8.3B Community Benefits Agreement to Strengthen Small Businesses and Minority and Underserved Communities

Our mission is to cultivate a dynamic and strong Evansville Region for all, through offering unparalleled support to our business community and the vibrant leaders who are driving our transformation and success.

- **Berry** Named One of America's Most Responsible Companies
- **Edward Jones** Celebrates Centennial Anniversary
- E-REP Helps Secure \$100,000 Grant for **Mount Vernon** Riverfront
- Vanderburgh County Commissioners Announce **Grant Funds to Aid Non-Profit Organizations**
- New 24-court Pickleball Concept in the works for **Wesselman Park**
- The Pippino Pup Park now open at **Friedman Park & Events Center in Newburgh**
- **City of Princeton** awarded \$50,000 in OCRA comprehensive planning grants
- Evansville natives give \$34.2 million to **IU School of Medicine** for child and adolescent psychiatry center
- E-REP Helps Secure \$50,000 Planning Grant for **Oakland City**
- **Nextech Catapult** Program Kicks off in the Evansville Region
- Evansville's **Signature School** ranked best Charter High School in the US
- U.S. News ranks **USI** 14th for Top Public Schools in Midwest region



LEGISLATIVE PRIORITIES

Just as public policy work has been a key part of our work for decades, the Evansville Regional Economic Partnership will continue to be active in these discussions and remain a leading voice in advocating for our businesses and for our entire regional community. Thank you to the E-REP members who serve on our committees and to our legislators and other elected officials for partnering with us on so many initiatives. We are excited about the work ahead in our community and invite you to join us in these exciting endeavors.

CREATE OPPORTUNITY

Monitor 2021 **broadband funding** and process updates to ensure the continued development of strong broadband options are available throughout our region to allow businesses to thrive and create opportunities for equal success no matter where a business is located or where a customer, worker or student may live.

Oppose efforts that erode an **employer's ability to determine and implement** the best vaccination policy for their employees, customers and community. Maintain Indiana's reputation as a state that does not significantly interfere with the employer/employee relationship.

STRENGTHEN OUR WORKFORCE

Create programs and incentives designed to **attract more people to choose Indiana** as a place to live and work.

ENSURE AFFORDABLE HEALTHCARE

Support efforts to increase transparency of **health care cost** drivers and create opportunities to reduce costs for employers and employees while protecting and enhancing the quality of care provided to Hoosiers.

DRIVE REGIONALISM

Support policies that continue to **encourage regional planning** and provide funding to catalyze **quality of place and talent attraction projects** while maintaining a regional collaboration model that cultivates high-quality communities across Indiana.

INVEST IN EDUCATION

Support levels of **funding for education** from PreK to K-12 to Higher Ed to implement and maintain programs that **support future employment needs, attract high quality educators** to lead classrooms, and **maximize resource allocation** through high-functioning systems.

GO TO:

www.evansvilleregion.com/advocacy-priorities



BridgeLink advocates the construction of a new Interstate 69 Ohio River Bridge with tolling only the I-69 Bridge. Phase I of the Kentucky approach began in 2022. Phase II bi-state effort to begin 2025. Bridge construction to begin 2027-2031.

On June 22, pictured above, Tara Barney, and many E-REP board members and public officials attended the groundbreaking ceremony of the I-69 Ohio River Crossing at the site of the future US #41 and I-69 Interchange in Henderson, KY I-69.



Venue 812 grand opening celebration.

MEMBERSHIP

MEMBERSHIP DUES
\$700,000

OCTOBER 2021 - AUGUST 2022
One way that E-REP supports our business community is through our Membership Program. Not only does membership increase your visibility in the community, but it offers unique networking opportunities, business related savings and a voice in public policy. Our Membership Team is here to help you get the most value out of your membership.

NEW MEMBERS
126
74% PARTNER (INCLUDES ADDED CHILDREN)
16% NONPROFIT
7% COLLABORATOR
3% TRENDSETTER

RIBBON CUTTINGS
68
18% WOMEN OWNED
7% MINORITY OWNED
4% VETERAN OWNED

RETENTION RATES
2022 84%
AMBASSADORS 50

NEW MEMBER DIVERSITY
WOMEN OWNED 11%
MINORITY OWNED 5%
VETERAN OWNED 2%
GREATER REGION 23% (OUTSIDE OF VANDERBURGH)

signatureEVENTS

Our Annual Signature Events provide an opportunity for businesses and organizations to hear from state and local officials, make connections with peers, and support E-REP's commitment to the business community by sponsoring these well-attended events.

Join us for... Annual Meeting & Dinner
Lunch with the Mayors
Economic Outlook Luncheon
Lunch with the Lt. Governor
E-REP Open Golf Outing
Lunch with the Governor

NETWORKING EVENTS
86
COMMUNITY NETWORKING & NEWS
COMMON GROUNDS
A.M. CONNECT

ATTENDANCE
2100+
6 SIGNATURE EVENTS

GO TO:
members.evansvilleregion.com/events

MARKETING & COMMUNICATIONS

As the megaphone for the Evansville Region, the E-REP Marketing & Communications team works seamlessly to weave the story of our region into a tapestry of vibrant and lively content that drives our vision for future growth and success. The team helped secure \$50M in READI funds for regional transformation through authentic storytelling and design; began revamping the 'e is for everyone'

brand for an external audience to attract talent to the region; updated the Newcomers' Guide, which includes regional updates, QR codes and hyperlinks for community resources; and unveiled a new website for E-REP, featuring dynamic information about the region, serving as the main source for news, events, member promotions, initiatives and policy updates.

MEMBER PROMOS
1200+
MEMBER NEWS, EVENT & HIRING PROMOTIONS, YUM-E & LOCAL-E VIDEOS

SOCIAL MEDIA
175,000
SOCIAL MEDIA ENGAGEMENTS ACROSS 19 CHANNELS
f t i n o d

AWARDS
5
4 ICEA EXCELLENCE IN COMMUNICATIONS AWARDS & 1 SILVER ADDY
AAF GREATER EVANSVILLE

WEBSITES
6
evansvilleregion.com
eisforeveryone.com
evansvillesports.org
innovationpointe.co
coworking.com
69bridgelink.com



Building a Nationally
Recognized Place to
Call Home

WE BELIEVE IN THE EVANSVILLE REGION'S FUTURE

We are building a community where people can make a great life for themselves: a place that combines the comfort of home with a platform to shout to the world, where early career talent want to live and hang out on the weekends, where neighbors can find unique ways to contribute to the community, and where we can celebrate together what makes us look good and feel great.

Between the life-long locals and our newest residents, there's an abundance of compelling people, talents and perspectives. We are a community looking to the future, and that is where Talent EVV comes in.

What is Talent EVV? It is our community's pledge to growth and the bright future we envision for the Evansville Region. By committing to specific goals in our community's strategic plan, we can show our neighbors and future neighbors why E is the perfect place to call home.



LEARN MORE



POPULATION GROWTH

Increase our population by
10,000 residents, half of which
are in the early stage of
their careers.



WORKFORCE

Bring **5,000 high-paying new
job opportunities** to our region
and a **highly-trained
workforce** that is globally
competitive and relevant.



LIVE WELL

Improve the
**quality and
quantity** of our
residents' lives.

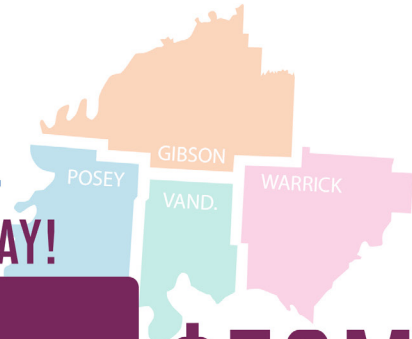


UPWARD MOBILITY

Reduce the percentage
of households **living
in poverty**.

READI

AWARDED FUNDS -
WE ARE ON OUR WAY!



\$15.3M

\$50M

LIVE PLAY TALENT BRIDGE RIVER BIZ WORK

The Southwest Indiana Regional Development Authority (RDA) obligated \$15.3 million of the \$50 million total in Regional Economic + Acceleration Development Initiative (READI) funds toward five transformational projects located throughout the Evansville Region.

PROJECTS INCLUDE:

**Toyota YMCA, Gibson County,
\$5 million READI award**

A first class, 56,600-square-foot, full facility YMCA for all residents located in Gibson County will include a fitness facility with free weights, cardio and selectorized equipment, gymnasium, competition pool, teaching kitchen for nutrition education, exercise studios, community room, partner space and youth wing, containing STEM Lab, and youth and teen recreation areas.

**The District (Princeton Workforce Housing),
Gibson County, \$2.5 million READI award**

Summary: A multi-family, 144-unit apartment development will include a multi-use clubhouse and pool and is located near major regional employers, including Toyota and its suppliers.

**Warrick County Sports Center,
\$5 million READI award**

An approximately 230,000-square-foot multipurpose athletic facility that can leverage the popularity of youth and collegiate sports to help the region's tourism and hospitality related businesses thrive along with adding an amenity for residents.

**Regional Marketing Strategy, Regional,
\$2 million READI award**

Utilize E is for Everyone existing framework to enhance a unified branding campaign that tells the Evansville Region's best story and delivers personalized stories to attract and retain talent.

**Site Development Plan, Regional,
\$100,000 READI award**

Site development planning will be the start of many master plans along our transportation corridors that will allow future development needs in economic development and begin expansion opportunities for existing companies to grow in the region.

**USI Nursing Expansion, Regional,
\$735,000 READI award**

Over the course of the three-year READI grant, the University of Southern Indiana (USI) is expanding its Bachelor of Science in Nursing (BSN) program by up to 60 students annually for a total of 180 students, along with expansion in other health professions programs. The key objective will be to fill already vacant nursing positions at hospitals across our region with trained and prepared registered nurses.

The awarded projects align with the community goals set forth in the Evansville Region's plan called Talent EVV. The Evansville Regional Economic Partnership (E-REP) on behalf of the RDA will work with the awarded projects on next steps while continuing to review additional projects for READI eligibility.

The LiveREADI request for proposal (RFP) for housing projects and PlayREADI RFP for quality of place projects are open until December 2022 or until all READI funding has been obligated. E-REP provides the most up-to-date information about READI through its website at www.evansvilleregion.com/readi-program.

BUILDING THE NEXT GENERATION OF YOUNG PROFESSIONALS



YP 2022 MINI CONFERENCE

Young Professionals enjoying the 2022 YP Mini Conference.

Today's Young Professionals (YPs) are tomorrow's leaders
More than 100 of our region's best and brightest YPs convened for a powerful morning of professional and personal development along with networking. Brad Niemeier, owner and founder of Azzip Pizza, and Shawn Collins, founder of Extend Group, offered two engaging presentations covering topics such as management skills, branding and finding your strengths. Photographer Chris Berneking was on hand to take complimentary headshots. The conference also provided an amazing opportunity for YPs to network with a variety of local executives.

multiple leaders within their respective industries. YPA ENGAGE is tailored to college juniors, seniors, and post-baccalaureate students who are engaged in summer internships with local companies.

TO LEARN MORE ABOUT ENROLLING YOUR INTERNS,
Contact Chellsie Parker at 812-423-2020 or email cparker@evvregion.com.

YPA ENGAGE INTERN ENGAGEMENT PROGRAM+

YPA ENGAGE is a summer-long program showcasing to visiting summer interns the quality of life and career opportunities the Evansville Region has to offer. Programming includes networking events with other young professionals and exposure to a wide variety of arts, culture and entertainment offerings. YPA ENGAGE caps off summer programming with a signature event giving interns the opportunity to hear and learn from

E-REP AMBASSADORS

Evansville Regional Economic Partnership Ambassadors support the business community by helping businesses celebrate milestones with ribbon-cuttings and volunteering at E-REP events.

The Ambassadors also contribute to member engagement by assisting with monthly member

retention communications.

E-REP is lucky to have such engaged, enthusiastic and committed ambassadors to support our local business community. To learn more about becoming an E-REP Ambassador, contact Chellsie Parker at 812-423-2020 or email cparker@evvregion.com.



E-REP DIVERSITY, EQUITY & INCLUSION ACTION & TOOLKIT

Business leaders taking collective action on diversity, equity and inclusion matters more than ever.

We know there is no single formula for improving Diversity, Equity & Inclusion (DEI) that is applicable to every business, industry, sector or environment. Nor is any DEI journey the same. The Evansville Regional Economic Partnership (E-REP) is committed to enabling your path by providing resources and best practices. We welcome you to join E-REP and other organizations in our shared commitment by signing the DEI Action.

We believe that openly sharing a common DEI Action among community leaders enables our shared vision to be a nationally recognized place for business and talent to call home. By working together toward DEI within our workplaces, industries and broader business community, we can cultivate a trusting environment where all ideas are welcomed, and employees feel comfortable and empowered to have discussions about equitable opportunities for all. We will use our power, influence and position to amplify unheard voices, endorse policies and implement practices that lead to equitable opportunities for all.



DEI ACTION



e is for everyone.
evansville region

REGIONAL BRAND CHAMPIONS

It is time to take our region's e is for everyone brand out of market! Utilizing the existing e is for everyone platform, E-REP will roll out an executable digital marketing strategy in 2023 to attract talent into the region. Keep up with the 'e' brand campaign @eisforeveryone.



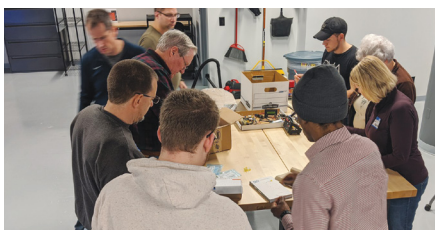
INNOVATION POINTE

E-REP is proud to be located in and manage Innovation Pointe in Downtown Evansville – a certified tech park that fuels entrepreneurs, fosters innovation and supports growing businesses. Learn more about Innovation Pointe and its available space at: innovationpointe.com.



COWORK EVANSVILLE

Cowork Evansville offers affordable, professional, open desk workspace in downtown Evansville for remote workers, independent workers, freelancers and startups. When joining Cowork Evansville, you're joining a community of like-minded creatives and small business owners in a collaborative and supportive environment. GO TO: coworkevansville.com.



MAKER SPACE

Located directly below Cowork Evansville, MAKE IT Evansville, A Makerspace with an IoT Edge provides access to tools, equipment and training for our members and community.

TAPPING INTO BUSINESS & INDUSTRY NEEDS

Helping to support our region's specific needs are the Tri-State Manufacturing Alliance, Young Professionals Alliance and the Family Business Alliance. Alliances conduct informative quarterly events, bringing high-quality, nationally recognized speakers, as well as after-hours networking opportunities. More intimate Peer Groups have also been formed providing best practices and supporting incoming leaders. The Alliances are led by a steering committee under the guidance of E-REP staff.

TRI-STATE MANUFACTURERS' ALLIANCE



@tsmaevansvilleregion
www.evansvilleregion.com/programs-initiatives/tri-state-manufacturers-alliance/

TRI-STATE MANUFACTURERS' ALLIANCE is a collection of 150+ businesses and hundreds of professionals who represent the Evansville Region's dynamic manufacturing sector.

YOUNG PROFESSIONALS ALLIANCE



@YoungProfessionalsAlliance
www.evansvilleregion.com/programs-initiatives/young-professionals-alliance/

YOUNG PROFESSIONALS ALLIANCE engages, develops, connects and empowers young professionals and interns to actively shape the future of the Evansville Region.

FAMILY BUSINESS ALLIANCE



@fbaevansvilleregion
www.evansvilleregion.com/programs-initiatives/family-business-alliance/

The goal of the **FAMILY BUSINESS ALLIANCE** is to provide resources that support and encourage the health and growth of family enterprises by providing educational events, networking and access to industry experts.

GET INVOLVED!

For more information about the E-REP programs and initiatives, and how to become involved, call 812-423-2020 or visit www.evansvilleregion.com.

AREAS OF IMPACT



E-REP's Areas of Impact build upon the guiding principles in a truly regional approach. E-REP is the strategic thought leader and voice for the region.

MISSION

Promoting regional economic development and vitality through catalytic leadership, collaborative planning and coordinated investment.

GUIDING PRINCIPLES

- E-REP operates regionally
- Commitment to equitable prosperity
- Small business is front and center
- Leverage the unique value of both the public and private sectors in delivering success
- Advances regional prosperity and global relevance

OUR EDGE

IMPACT • INFLUENCE • RELATIONSHIPS • EXECUTION • UNITY

PRIORITIES

- The standard-bearer for the region's business community
- Advance Talent EVV
- Enable existing business growth
- Attract new business opportunity
- Embed DEI policy and action in our work
- Lead a strong collective voice in public policy initiatives
- Maintain a strong member/investor base
- Execute a durable revenue model

Thank you

We value and appreciate all of our members. The Evansville Regional Economic Partnership would not be the premier business organization it has been over the years without the ongoing support of our partners and key partnering sponsors.

SIGNATURE CIRCLE PARTNERS



PIVOTAL PARTNERS



VISIONARY PARTNERS

Alcoa
Anchor Industries, Inc.
AstraZeneca Pharmaceuticals LP
Bally's Evansville
Brown Equipment Company
CountryMark
Edward Jones - Drew Heckert
EPIC Insurance Midwest
Evansville Courier & Press
FC Tucker Emge
Field & Main Bank
First Federal Savings Bank
FORVIS

Hafer PSC
Ivy Tech Community College Evansville
Legence Bank
Liberty FCU
LyondellBasell
OneMain Financial
Shoe Carnival, Inc.
South Central
Southwest Indiana Assoc. of Realtors
Traylor Bros., Inc.
University of Southern Indiana
Woodward Commercial Realty
Ziemer, Stayman, Weitzel & Shoulders

E-REP TEAM

we are growing!

LEADERSHIP



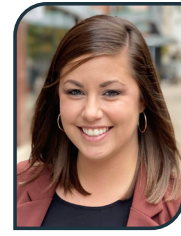
TARA BARNEY
CEO



AUDRIE BURKETT
SVP, Strategy & Operations

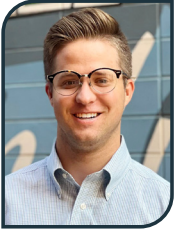


ELLEN KNAPP
VP, Finance



JENNA RICHARDT
VP, Economic & Community Development

TALENT



TYLER STOCK
Director of TalentEVV/
Director of Talent

SPORTS COMMISSION



ERIC MARVIN
Executive Director



ERIN GRANINGER
Marketing & Events Coordinator

COMMUNICATIONS



CHANDA RAMSEY
Senior Director of Communications



ABBY ELPERS
Marketing Director



ASHLEY RIESTER
Communications Specialist

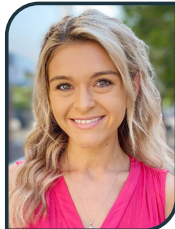
ECONOMIC & COMMUNITY DEVELOPMENT



CANDACE CHAPMAN
Director of Downtown Development



ANDREW ZELLERS
Community Development Manager



JESSICA COSTELLO
Economic Development Specialist



LATOYA WOODRUFF
Program Coordinator

OPERATIONS



VICKI SCHMITT
Operations & Secretary to the Board



MARY ARNETT
Administrative Coordinator



TIM MCGUIRE
Senior Accountant

MEMBERSHIP



JEN KERNS
Account Executive



CHELLSIE PARKER
Community Engagement Specialist



BAILEY DAVIS
Membership Coordinator



KAREN ROBINSON
Events Manager

SOUTHWEST INDIANA SBDC



DOMINIC POGGI
Regional Director



JULIE FOLZ
Business Advisor



DOUG CLAYBOURN
Business Advisor



GRANT GLACKMAN
Business Advisor



WENDY NEAL
Office Administrator

WE HAVE A BOLD VISION FOR THE FUTURE.

We think strategically about how we use the resources invested in economic development to the best advantage for our region.



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#elooksgoodonyou



is for everyone.
evansville region