



AT&T Launches Fiber Broadband in Rural Vanderburgh County

PHOTO: AT&T CEO John Stankey visited Vanderburgh County, where he announced the first locations to get AT&T Fiber as part of a countywide, \$39 million network deployment.

**NEW MEMBER PROFILE:
JAMPLAST INC.**

INSIDE:
AVANGARD INNOVATIVE
READI GROUNDBREAKINGS
IN GIBSON COUNTY
TALENT EVV EARN & LEARN
A.M. CONNECT TO HOST
FEDERAL RESERVE BANK EXECUTIVE

Exciting News!

Evansville Regional Economic Partnership (E-REP) and Posey County Economic Development Partnership (PCEDP) officially join forces.

E-REP IS THANKFUL FOR YOU

And just like that the holiday season is here — again. Every year I find the time to ponder on gratitude. Good health, shelter, family and friends are on the list, you bet. As are you; the businesses and organizations that are the heartbeat of our region’s economy top my list. Thank you. Thanks for taking risks, being creative, juggling personnel shortages, supply chain chaos, public health challenges and all else. E-REP is by your side working to grow our workforce, support business growth in every possible way, and make this a region of first choice for all.

One way for us to learn more about your business, how we can be a stronger partner, and what’s important to you as Indiana begins this legislative session is through our member survey. Please take a few minutes to give us feedback and share your priorities. Use the QR code on this page to take the survey.

Last month, Avangard Innovative chose the Evansville Region for a new \$100 million state-of-the-art manufacturing recycling facility. This newly constructed 500,000-square-foot operation will open in 2024 on Highway 62 between USI and Mt.

Vernon. Two months ago, DSM completed a \$60 million expansion and update of its manufacturing process in Evansville. And in Princeton, a new YMCA, a modern workforce housing complex and The District were launched. More initiatives that are contributing to our region’s energy are coming soon. We are on the move!

When you make your holiday plans, when you are “contributing” to our economy by shopping for gifts, choosing services, or gathering with your team, family and friends, choose your fellow member businesses first. Make a choice to enjoy our region’s downtowns and quaint commercial districts. Shop local is more than a catch phrase, it’s what each of us can do to strengthen our region, manage against the economic headwinds and help make the Evansville Region a nationally recognized place to call home.



TARA BARNEY
CEO, E-REP

Tara Barney

TARA BARNEY
CEO, E-REP

#elooksgoodonyou

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The Signature Investors are the voice of business in the Evansville Region. This select group of Evansville Regional Economic Partnership (E-REP) Stakeholders guides E-REP’s mission and priorities, its affiliates and its lines of work. It drives the Region’s greatest opportunities for progress and addresses significant community challenges.

Above all, this leadership investment affords E-REP the capacity to employ and retain a high-quality staff to execute the work of the organization and to ensure that it has sufficient resources to provide leadership for the Region’s greatest opportunities.

THANK YOU!



As a valued E-REP member, your feedback is important for us meet your business and professional needs. Please take 10 minutes to complete the following survey and help us understand where we can improve our membership offerings, determine legislative priorities and uncover opportunities for growth in the Evansville Region.



QUARTERLY MEMBERSHIP SURVEY Q4 | 2022

avangardinnovative
MOVING THE CIRCULAR ECONOMY FORWARD



Avangard Innovative chooses Evansville Region for new state-of-the-art facility

Avangard Innovative will refurbish recyclables for reuse, increasing the company's service to Midwest clients

The Evansville Regional Economic Partnership, Posey County Commissioners and executives from Avangard Innovative announce the company's plans to build a 500,000-square-foot state-of-the-art recycling facility in Mt. Vernon to support its Midwest base. The \$100 million operation will create over 200 jobs by the end of 2024.

"These are exciting times for Avangard Innovative, the State of Indiana and the local community of Posey County," said Avangard Innovative CEO Rick Perez. "As we collaborate to advance recycling and sustainability solutions, we will positively impact the environment, the economy and the overall well-being at local, state and national levels. We couldn't do this without the support of the

Evansville Regional Economic Partnership."

Founded in 1984 Avangard Innovative, headquartered in Houston, TX, is known for their modern techniques in Low-density polyethylene (LDPE) state of the art facilities and technology recycling plants in the United States. The facility, located on a 176-acre site in Mt. Vernon, will be the company's first in Indiana and will refurbish recyclables for reuse, increasing the company's service to Midwest clients. Avangard Innovative plans to begin construction in 2023, and the facility is expected to be operational in 2024.



The Evansville Region was chosen as the ideal choice because of its proximity to market demand and material generators.

"We are pleased to welcome Avangard Innovative to Southwest Indiana. We are excited for their potential to contribute to a more circular economy for plastic here in Indiana," said Rob Flores, Vice President of Sustainability at Berry.

Avangard Innovative will focus on the mechanical recycling of film and flexible plastics – some of the most complex plastics in the recycling stream – and convert these materials to post-consumer recycled (PCR) that can be used to manufacture new products replacing virgin materials. These streams make up almost a quarter of plastic generation, but only about 5% is recycled today.

"We are pleased Avangard Innovative chose Mt. Vernon for its proximity to suppliers and skilled workforce," said Posey County Commissioner Bill Collins. "This is a fantastic day for the Evansville Region and further demonstrates how Posey County is an attractive place to work and live."

"E-REP plays an important role in building trust and relationships with businesses across the Evansville Region," said Jenna Richardt, Vice President of Economic & Community Development for E-REP. "Collaboration was key to the announcement today, and we'll continue to make strides to bolster and diversify the regional economy in Posey County and throughout the Evansville Region."

Posey County Local Economic Development Organization to join forces with E-REP

The Evansville Regional Economic Partnership (E-REP) and Posey County Economic Development Partnership (PCEDP) announce actions by their respective Boards to merge organizations.

The unification comes as a natural next step to the successful collaboration between the two organizations. Each respective

board, after thorough and deliberate evaluation, voted unanimously to continue its working relationship with E-REP by officially merging.

“We’ve had much success working with Posey County this past year in attracting new business and advancing quality of life projects. We look forward to nurturing that relationship further

as we take on the added economic development responsibilities,” said Tara Barney, CEO of E-REP.

Over the past year, E-REP helped secure City of Mt. Vernon incentives for redevelopment of the former K-Mart building, transforming the space for CountryMark. To protect the Mt. Vernon riverfront, E-REP secured a \$100,000 grant from the Indiana Department of Natural Resources through the Lake and River Enhancement Program. In addition, E-REP also helped complete the City of Mt. Vernon’s comprehensive plan.

The merger brings added benefit to Posey County as E-REP’s business retention and expansion services will extend to Posey County businesses. Additionally, Posey County businesses and residents can engage with E-REP through their Family Business Alliance, Young Professionals Alliance and Tri-State Manufacturer’s Alliance, among others.

“We’re certain that aligning efforts and delivering economic development services under one unified organization, with one unified voice will elevate Posey County’s ability to attract business and talent,” said Jim Alsop, president of PCEDP. “I want to extend my appreciation to all of those who have volunteered

and served with PCEDP. We are excited about the future opportunities for Posey County that connecting with E-REP can continue to provide.”

Formed by merger on April 1, 2021, E-REP advances regional prosperity and global relevance by aligning the work of economic development with pro-economy public policy, community and entrepreneurial development, talent attraction, quality of place enhancement and strategies for regional growth.

“In the last year, E-REP has proven that a unified organization is greater than the sum of its parts,” added Curt Begle, Chair of the Evansville Regional Economic Partnership. “The official merger with Posey County will add to our region’s cohesion, an accomplishment which we can all be proud.”

E-REP operates within Gibson, Posey, Vanderburgh and Warrick Counties while continuing strategic partnerships with the entire MSA – some of which is in Kentucky. Partnerships include the Southwest Indiana Small Business Development Center, area Chambers of Commerce, post-secondary institutions, WorkOne Southwest, education partners and other entities that strengthen the region’s opportunity to prosper.

Collaborative Healthcare Program Launches in the Evansville Region

Includes intentional employment pipeline to cultivate talent, meet workforce demands

Three higher education partners in the Evansville region announce the development of common and collaborative professionalism curriculum coupled with an intentional employment pipeline to cultivate talent, meet workforce demands and prepare students for both short and long-term success in healthcare.

“We’re facing a shortage of healthcare workers not just within our region but throughout the nation,” said Christopher M. Pietruszkiewicz, president of the University of Evansville. “Our university is committed to combating this crisis by growing and shaping individuals to enter this rewarding profession and create positive impact for our community. Earn & Learn is an opportunity that will incentivize budding talent and support the needs of Southwest Indiana.”

Earn & Learn (E&L) is a collaborative model between Ivy Tech Community College Evansville, University of Southern Indiana and the University of Evansville to prepare students for both short and long-term success in healthcare. This unique approach highlights patient experience, student development, and financial empowerment. Available to full and part-time students enrolled in the three higher education institutions with an interest in health and life sciences, the program teaches career readiness and provides industry experience and the opportunity to earn income while learning.

“Ivy Tech Community College is excited to partner to address these workforce demands,” said Daniela Vidal, Ivy Tech Evansville chancellor. “We look at the needs in our community, both workforce and skills, and take pride in making sure we offer the curriculum needed to fill the needs of business and industry in our region. To be able to offer this opportunity is important to not only the two local health systems, but also for our students.”

The program creates an intentional employment pipeline that fills entry level roles to meet the growing workforce demand throughout the healthcare sector. To meet current workforce needs and align students with short and long-term success, seven entry level occupations will be piloted for direct student employment. Not only is this program meeting workforce demand, but it is also allowing students to explore career trajectories to make the best decision for their future.

“This Earn and Learn initiative will not only provide employment for our students while pursuing a USI degree, but also will provide many of them with hands-on experience within the healthcare system — opportunities that will serve them well during their education and as they enter new careers,” stated Ronald S. Rochon Ph.D., University of Southern Indiana president. “We are also excited about the collaboration this initiative will foster within our own institution, bringing together faculty, staff and students from a variety of areas and disciplines across campus.”

Deaconess Health System and Ascension St. Vincent Evansville are the initial providers partnering in the Earn & Learn initiative. Both providers have committed to streamline the hiring and onboarding process for Earn & Learn participants and to collaborate with the higher education institutions in immersive experiences focused on professionalism. This is another example of our community and region’s commitment to long standing collaboration. The foundational investment to build partnerships between higher education and our healthcare providers continues to present opportunities that help our region prosper.

“We’ve seen the toll the pandemic has had on the workforce, and healthcare is no different. We’re excited to provide students with an immersive experience and play a role in their academic and professional education,” said Alex Chang, FACHE, President, Ascension St. Vincent, South Region. “As a pilot hospital, we have already started connecting with students and look forward to sharing the impact this program will make on our community.”

The approach that both higher education and healthcare partners are building will be one that can be replicated and scaled in many other industry sectors. Between the great work of our regional employers and academic partners this group and an expanding network plan to scale and build opportunities for talent pipelines to cultivate the next generation of leaders and workforce for the Evansville Region.

“Earn & Learn will prevent students from being in the difficult position of choosing between earning needed income and getting an education,” said Shawn McCoy, CEO, Deaconess. “Our partnership in the Earn & Learn initiative is truly an investment in the health of our entire region, as the program participants are future employees who will care for our patients, families and community.”



Would you like an **Entry Level Position in Healthcare** while going to school?

EARN & LEARN



OBJECTIVES:

- Positions start at \$15/hr.
- Expand your professional network
- Improve your employability skills

Complete a Professionalism Certificate:

- Self-Growth/ Personal Accountability
- Communication
- Critical Thinking



DEACONESS



ASCENSION ST. VINCENT





Evansville Region Officials Break Ground in Gibson County on a \$21 Million Toyota Indiana YMCA.



Evansville Region officials break ground in gibson county on a \$21 million workforce housing complex.

Evansville Region Officials Break Ground in Gibson County

\$21 Million Workforce Housing Complex & \$21 Million Toyota Indiana YMCA

Regional Economic Acceleration + Development Initiative (READI) funds support current and future residents by adding wellness resources and community amenities in Princeton

On October 19, partners in the Evansville Region gathered to break ground for a 56,000-square-foot Toyota Indiana YMCA in Downtown Princeton. The \$21 million facility is slated to open in Summer 2024 offering first-class amenities to residents and prospective talent interested in working for Toyota or its suppliers.

“The new Toyota Indiana YMCA will provide access to all, helping Gibson County residents with the resources they need to live better lives,” said Leah Curry, president of Toyota Indiana. “And a resilient community benefits us all.”

Toyota Indiana YMCA is set to open to the public summer of 2024 at 215 West Water Street, Princeton, IN. Its location is the former Lowell South property, which was donated to the YMCA of Southwestern Indiana Inc. by the North Gibson school trustees in December of 2020.

“The Toyota Indiana YMCA in Gibson County will be more than an exercise facility,” said Johnathan Pope, president and CEO of the YMCA of Southwestern Indiana. “YMCAs often become community centers that connect people from all walks of life and this community

will benefit greatly from their new gathering space.” Equipped with a gymnasium, a competition pool, a teaching kitchen for nutrition education, a STEM lab, youth recreation areas, and more: the Toyota Indiana YMCA will provide access to all through financial accessibility, physical accessibility and cultural accessibility.

Funding for the \$21 million facility is a culmination of community support, private entity support and government support, including \$5 million in Regional Economic Acceleration + Development Initiative (READI) funds.

Later that same day, local officials and regional leaders gathered to break ground for a 144-unit apartment complex, known as “The District,” in Downtown Princeton. The \$21 million workforce apartment complex is slated to open in Spring 2024 offering affordable, stylish, new housing in a location that will support employer needs and employee preferences.

“The District will provide a first-of-its kind development in Princeton,” said Wayne Kinney, developer of The District. “The plan is to transform 2nd Avenue into a destination for those wanting an up-and-coming environment to live and raise a family.”

Located at 2024 S. South Avenue, The District will have units available as early as June 2024. The units will range in size from entry level and executive style one-bedroom apartments to two- and three-bedroom units. The District will be the first multi-family housing development in nearly 10 years, filling a workforce housing need for nearby major employers like Toyota Indiana.

“READI has become a catalyst for change, inviting strong

partnerships to drive economic growth, retain talent and attract the workforce of tomorrow,” said Gibson County RDA representative and Toyota Indiana Vice President of Manufacturing Tim Hollander. “Increased housing is beneficial to the community as a whole, and I look forward to seeing families plant their roots in Gibson County.”

Once complete, the complex will include a club house featuring an exercise room, private mail delivery room, a pool, parking garage rental space and storage rental space. The grounds will include walking paths and grills, and various levels of the apartments will have covered balconies.

In December 2021, the Evansville Regional Economic Partnership (E-REP) on behalf of the Southwest Indiana Regional Development Authority (RDA) led efforts to secure \$50 million in READI funds to enable the community’s strategic plan currently underway and known as TalentEVV.

The District was allocated \$2.5 million in READI grant funding that will be matched with local public funds from the City of Princeton. A goal of READI is to spur additional private investment in projects while being matched by local or federal public funding, and over 72% of funding in the project is coming from private sources.

The Evansville Region has the transformational vision to become a nationally recognized place to call home through the work of TalentEVV. Recognizing the abundant need for additional housing to grow and retain population, this project will help fill the housing gap for those in Gibson County and meet the needs for nearby major employers. The complex is proving to be a catalyst for additional nearby housing investments as an additional 408-unit complex moves forward with preliminary plans.



It's time for the E-REP 2023 Regional Guide & Membership Directory!

Your ad appears in two formats:
PRINT & DIGITAL
 Two editions — one price!

The E-REP Regional Guide & Membership Directory is one of your most valuable benefits of membership. We are underway on the 2023 edition, and we are partnering E-REP member Harbor House Publishers. This high quality, full-color publication showcases our community and focuses on our member companies. It is a powerful promotional tool for your company as it reaches thousands of business personnel, residents, and visitors alike. Our Regional Guide & Membership Directory includes an alphabetical directory of members, as well as a feature articles of member businesses specifically diverse-owned.

For one rate, your advertisement runs in print and digital formats. In addition to the 2,500 print copies distributed, a fully interactive digital edition is also produced. The digital edition presents the reader with a live publication and interactive content, including video.

Two digital options are available to you:

- Direct link to your website from your advertisement
- Video on your business

As a member, we encourage you to take advantage of advertising in the Regional Guide & Membership Directory. Your company will gain valuable exposure to thousands of individuals, companies and prospects that utilize the directory to make buying decisions. In addition, you will help E-REP produce a high-quality business development tool for use by the entire community.

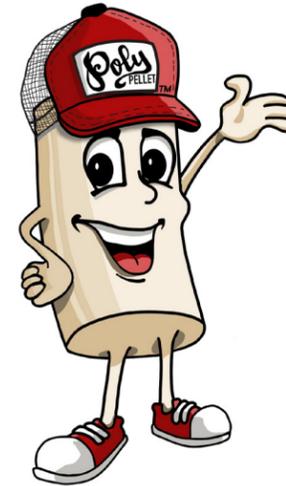
Contact Jamie Cannon, Account Manager for Harbor House Publishers, to discuss available options for marketing your business in the 2023 E-REP Regional Guide & Membership Directory. Contact Jamie at (231) 582-2814 Ext. 127, Leslie Tunney, Publisher, at (341) 561-4708 or visit www.harborhouse.com/evansville.

As always, your continuing support of E-REP is most appreciated.



DON'T MISS OUT!
 FOR MORE INFORMATION,
 PLEASE EMAIL JAMIE CANNON,
JCANNON@HARBORHOUSE.COM
 OR CALL (231) 582-2814EXT. 127
 OR VISIT
HARBORHOUSE.COM/EVANSVILLE

New Member Profile



Let's welcome Jamplast as a new member of the Evansville Regional Economic Partnership. Jamplast is located at 7451 IN-62 in Mount Vernon and can be reached by calling 636-779-3462. Read on as Justin Dickherber, facilities and operations manager, tells us about Jamplast.

Tell us about Jamplast and the services you offer.

Jamplast is a full-service plastic resin distributor, reseller and recycler. We operate multiple locations across North America and provide plastic tolling/recycling services to our business partners. Services on site in southern Indiana include but are not limited to: shredding, granulation, ferrous and nonferrous metal separation, bulk blending and transfers.

What inspired you to invest your time and resources in this business?

Jamplast is a family-owned business with unique opportunities and has continued to have growth and new opportunities for anybody working for the organization.

What career advice would you give the younger generation interested in this type of work?

Don't be afraid to start from the bottom and don't be afraid to ask for more opportunities. You don't get anything you don't ask for.

In your opinion, what are three ingredients for success?

Hard work, positive attitude and never say no to an opportunity.



What has been one of your toughest challenges?

Jamplast has been fortunate to have continued growth for the last several years and growing pains from moving to a larger facility. Adding/training additional team members has proven very challenging.

Why is the Evansville Region a great place to operate a business?

Evansville is a very diverse town with midwestern family values and a hub for the plastics industry.

What do you like most about the community in which you live?

I live downtown, having a clean, safe town with so many amazing places you can travel by foot or public transport is unique from many other cities.

LLC? S Corp? Sole Proprietorship?

Tips for deciding what type of business to create

By Better Business Bureau

What's an S Corp? Would an LLC be better? How should I structure my new business? An important step in starting a new company is choosing the business structure. The structure will determine how you pay taxes, aspects of your business operations, and whether your personal assets are protected. Should you be a sole proprietorship? Should you set up an LLC or an S Corp? The following tips will help you decide and get started setting up your business.

What structure should you choose?

Which structure you pick mostly depends on how you envision the future of your business. If you plan on being the sole owner for a low-risk business, such as consulting or tutoring, a sole proprietorship may be fine for you.

On the other hand, a Limited Liability Company (LLC) is preferable if you want to protect your personal assets while maintaining management flexibility and avoiding corporate paperwork. If you start an LLC, you shouldn't plan on going public or selling your company soon.

If you plan on building a more complex company that needs outside financing, an S corporation structure might be more appropriate.

What to know about sole proprietorships

Sole proprietorships are very easy to form. In fact, if you do business activities but haven't registered your business as a specific kind of business, you are automatically considered a sole proprietorship.

As such, your business is not its own entity. Your business assets and liabilities are not separate from your personal assets and liabilities. This kind of business is best for a low-risk business because you can be held personally liable for business debts. Sole proprietorships are also a good choice if you want to test a business idea before launching a formal business.

What to know about LLCs

Starting a Limited Liability Company (LLC) is a popular choice for small business owners. That's because LLCs protect your personal assets while being straightforward to set up. If your company faces bankruptcy or someone sues you, your car, home and personal savings accounts won't be at risk. If you are starting a higher-risk business or if you have personal assets you want to protect, an LLC is a good choice.

In an LLC, all profits are passed directly to the owners and taxed as personal income. With an LLC, you won't pay corporate taxes, but the members of the LLC will be required to pay

self-employment taxes as well as taxes toward Medicare and Social Security.

Potential disadvantages are the fees and paperwork involved in establishing your business as an LLC. Also, an LLC structure can limit your options for funding. Typically, only banks will loan to LLCs. Venture capitalists usually only fund corporations in exchange for a share of the profits.

Should I start a Limited Partnership or LLC?

If you are starting a business with another person or several people, you may consider structuring it as a limited partnership. LPs are common in real estate and other types of investment partnerships. In this structure, one party (general partner) has control over the assets and is held personally liable. The other partners, known as limited partners, are investors who cannot participate in management decisions and do not have personal liability. If all business partners want to have an active role in managing the business, you should consider an LLC instead.

What to know about S Corporations

S corporations, commonly known as S corps, protect business owners' personal assets and have more funding options than an LLC. However, S corps have quite a few more filing and operational requirements. For example, S corps need a board of directors that hold annual shareholder meetings and oversee the company management.

S corps can't have more than 100 shareholders, which would make it difficult to go public. On the other hand, S corps allow for profits and some losses to go through the owners' personal income without paying corporate tax rates. That said, not all states treat S corps the same, so check with your state to get the full details about how they are taxed.

S corps must meet eligibility requirements, file a special form with the IRS, and register with their state. In addition, it's worth noting that in some cases, LLCs can file as S corps since an S corp is an IRS tax designation while an LLC is not.

For more information

Visit BBB's BizHQ for more advice on setting up and running a small business at: <https://www.bbb.org/all/your-business-hq> You can find more information on the BBB Business Resources page: <https://www.bbb.org/all/business-resources>

To review this article and hyperlinked references in full, visit: <https://www.bbb.org/all/llc-scorp-sole-proprietorship-choose-a-business-structure>

INS & OUTS OF A Family Business

WITH LEAH KOCH-BLUMHARDT & LAUREN CROSBY
HOLIDAY WORLD & SPLASHIN' SAFARI

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AT&T Launches Fiber Broadband in Rural Vanderburgh County, Indiana

AT&T turns on new fiber network only months after signing contract, bringing fast and reliable internet service to Southwest Indiana consumers.

Just as Indiana farmers are harvesting the crops they planted in the spring, residents of Vanderburgh County are reaping the benefits of fiber-optic technology, planned and planted by AT&T earlier this year.

AT&T CEO John Stankey visited Vanderburgh County where he and County Commissioner Cheryl Musgrave announced the first locations to get AT&T Fiber as part of a countywide, \$39 million network deployment.

This public-private partnership is an example of AT&T's work with local governments looking to expand broadband access and narrow the digital divide in their communities. AT&T is building fiber to more than 20,000 locations in the county – a largely rural community where roughly one-third of homes, farms and businesses did not have access to fixed broadband service before this fiber build.

“We have a once-in-a-generation opportunity to bring high-speed, reliable broadband to communities across the country,” said AT&T CEO John Stankey. “Combining public sector funding and private sector investment is the most cost-effective way to ensure more Americans are able to take advantage of robust connectivity. This type of public-private partnership can serve as a model to help close the digital divide once and for all.”

Vanderburgh County officials used federal funds made available by the American Rescue Plan Act of 2020 to bring fiber broadband to the area. Under that agreement, Vanderburgh County contributed \$9.9 million in public funds to the project and AT&T covered the remaining \$29.7 million.

Vanderburgh County officials recently agreed to extend the network to 90 additional locations, bringing fiber coverage to more unincorporated parts of the county.

“If you live in a big city, you probably take your high-speed internet for granted. But it's a different story in rural parts of the country,” said Cheryl Musgrave, commissioner, Vanderburgh County. “Fortunately, through this collaboration with AT&T, thousands of our rural neighbors will have a new story to tell, because they'll also have access to fiber-powered broadband.

“I'm truly excited to see the impact this new connectivity will have on our schools and families and on the economic growth of our community,” Musgrave added.

AT&T worked quickly to bring the benefits of fiber to Vanderburgh County residents and businesses, with the network core becoming operational only seven months after the previously announced contract agreement was finalized. That allowed AT&T to connect the first fiber locations earlier than expected. The project will be completed by November 2023.

The new fiber network is capable of delivering speeds up to 5 gbps on both upload and download. The faster speeds and capacity mean customers can now connect to data intensive online tools

and applications, deploy precision agriculture technologies and access vital education resources.

AT&T has extensive experience deploying fiber-optics across Indiana. In fact, hundreds of thousands of locations in the state have access to AT&T Fiber today. AT&T is also currently working with the City of Boonville and the City of Martinsville on public-private partnerships to bring AT&T Fiber to those communities.

AT&T is committed to connecting more Americans to reliable, high-speed broadband internet in several ways, including expanding and upgrading our network and participating in the federal Affordable Connectivity Program (ACP). The ACP provides eligible households with a benefit of up to \$30 a month (up to \$75 on qualifying Tribal lands) to reduce the cost of broadband service and can be applied to all our AT&T Fiber speed tiers. Additionally, you can apply your ACP benefit to Access from AT&T to get internet speeds of up to 100Mbps, where available, for \$0.

After you confirm your ACP eligibility, call us at 866-986-0963 to discuss your options and order service. Be sure to have your National Verifier application ID handy when you call.

Residents and businesses can learn more about AT&T Fiber at att.com/fiber and can sign up to be notified when service will be available at their address at att.com/notifyme.

About AT&T in Indiana

From 2019-2021, AT&T invested more than \$1 billion in its wireless and wireline networks in Indiana to expand coverage and improve connectivity in more communities. That investment has increased reliability, coverage and overall performance for residents and businesses. It's also improved critical communications services for Indiana's first responders using the FirstNet network.

E-REP INVOLVEMENT

This is a successful outcome of the work E-REP has done to inform good public policy with research, the result of which is a first in the nation success of a county that makes high quality broadband available to every household.

Eliminating the Digital Divide supports better educational outcomes, more employment opportunities, high value agricultural economy, and equity in general. All TalentEVV priorities.

This announcement demonstrates how informed public policy and private sector investments can close the digital divide more quickly.

MILESTONES



RESOURCEMFG

ResourceMFG celebrated a reopening with a ribbon-cutting at 4325 Vogel Rd. in Evansville. ResourceMFG is the first and largest nationally branded staffing company specializing in manufacturing and logistics providing quality talent in production, quality, logistics, maintenance, supervision and all levels of management – providing solutions for temporary, temp to hire, direct hire and gig work. Contact them at 812-470-6694 or online at www.resourcemfg.com.



DIAMOND VALLEY FEDERAL CREDIT UNION

Diamond Valley Federal Credit Union celebrated International Credit Union Day with a ribbon-cutting at 691 Diamond Ave. in Evansville. Staff was on hand to talk about services Diamond Valley offers to help empower our members' and community's financial future. Membership in Diamond Valley Federal Credit Union is open to anyone who lives, works, worships or attends school in Vanderburgh and Warrick Counties or is an immediate family member of someone who does. Visit them at www.diamondvalleyfcu.org.



BUILDING BLOCKS

Building Blocks celebrated a 1-year anniversary with a ribbon-cutting at 414 SE 4th St., Ste. 214 in Evansville. Building Blocks is a nonprofit serving 28 counties in Southern Indiana. In October 2021, Building Blocks formerly known as 4C of Southern Indiana, rebranded to give a more encompassing approach to early education, and to the families and communities they serve. Contact them at 812-430-7299 or online at www.buildingblocks.net.

MILESTONES



JUNIOR LEAGUE OF EVANSVILLE

Junior League of Evansville celebrated World Food Day with a ribbon-cutting at the CK Newsome Center in Evansville. The new Mobile Food Pantry will do so much good for this community, and they are excited to get healthy food in the hands of people who need it the most! The World Food Day Event was held Sunday, Oct 16 and included a bounce house, games, food trucks, local food programs and farmers.



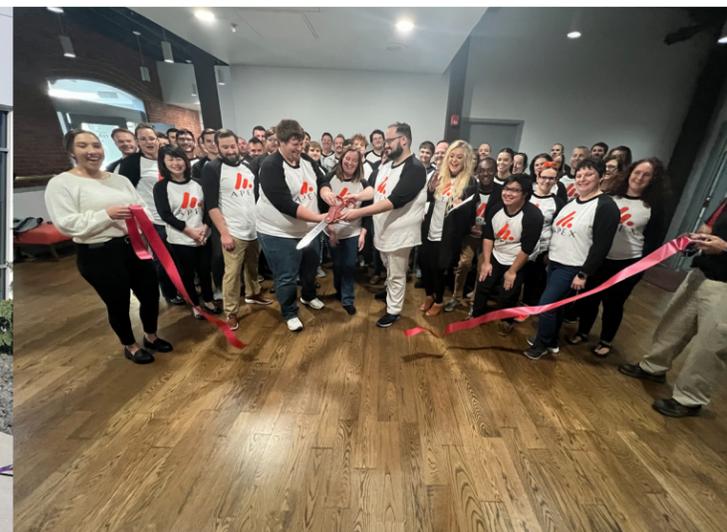
PAR IT CONSULTING

PAR IT Consulting celebrated a new location at 406 E. Indiana St. in Evansville. PAR IT Consulting offers managed IT services and data reporting. Their experienced data analysts will design a reporting solution that drives insights for your business. Contact them at 812-214-2051 or online at www.par.consulting.



ALPHA LASER AND IMAGING

Alpha Laser and Imaging celebrated an expansion with a ribbon-cutting at 5815 Metro Centre Drive in Evansville. Alpha Laser and Imaging sells office copiers and printers from Canon and Lanier and services many different models. They take pride in their customer service before, during and after service, installs or deliveries of the products. Contact them at 812-475-1644.



APEX GROUP

Apex Group celebrated an expansion, anniversary and major investment with a ribbon-cutting at 420 NW Fifth Street, Suite 402 in Evansville. Apex Group is unique in its ability to reach globally, service locally and provide cross-jurisdictional services. They offer the broadest range of services in the industry. Contact them at 812-664-0447 or online at www.apexgroup.com.



FAIRFIELD INN WEST

Fairfield Inn West celebrated a renovation with a ribbon-cutting at 5400 Weston Rd. in Evansville. At Fairfield Inn Evansville West you'll find spacious rooms both comfortable and well-equipped to provide everything you need to make the most of your visit. Contact them at 812-454-4937 or online at www.Marriott.com/EVVFVW.

NEW MEMBERS

SEPTEMBER 2022

ASURION TECH REPAIR AND SOLUTIONS

John Beal 812-773-5018
850 N. Green River Rd., Evansville, IN 47715
j.beal@ubreakifix.com
www.ubreakifix.com

BARKER BREWHOUSE

96 N. Barker Ave., Evansville, IN 47712
Grant Davis 812-499-6774
grant@barkerbrewhouse.com
www.barkerbrewhouse.com

BLACKSTRAP MEDIA

420 E. Maryland St., Evansville, IN 47711
Kevin Chenault 812-773-3735
agency@blackstrap.media
www.blackstrap.media

CHICK-FIL-A WEST - EVANSVILLE

609 Arbor Dr., Evansville, IN 47712
Ben Brumfiel 812-467-0629
ben.brumfiel@cfawestevv.com
cfawestevv.com

EVANSVILLE COMMUNITY TENNIS ASSOCIATION

Holly Schneider 812-401-6060
holly@evansvilletennis.com
5428 Davis Lant Drive Evansville IN 47715
www.evansvilletennis.com

EVANSVILLE PROFESSIONAL FIRE FIGHTERS LOCAL 357

2322 E. Division St., Evansville, IN 47711
Mathew Mastison 812-425-0357
mjmastison@IAFFlocal357.com

HEAD TO TOE HEALTH & WELLNESS

4944 SR 261 Ste. 11, Newburgh, IN 47630
Apryl Bolton 812-858-3697
apryl@headtotoenewburgh.com
www.headtotoenewburgh.com

JAMPLAST

7451 IN-62, Mount Vernon, IN 47620
Justin Dickherber 636-238-2100
jdickherber@jamplast.com
www.jamplast.com

JASPEN

2500 Waterbridge Way
Evansville, IN 47710
Lisa Brown 844-811-2474
lisa.brown@jaspengroup.com
www.jaspengroup.com

NEWBURGH FITNESS

4944 State Route 261, Ste. 3,
Newburgh, IN 47630
Jake Ward 812-858-8300
sales@newburghfitness.com

SUNRISE FLOORING & CABINETS

7988 Bell Oaks Dr. Newburgh, IN 47630
John Abel 812-853-8444
sunriseflooring@sunrisepioneer.com
www.sunrisefc.com

MEMBER RENEWALS

- A & A Precision Heating, Cooling & Refrigeration
- ACROS Gymnastics
- Ashley Homestore
- At Your Service Senior Concierge Service
- Blaylock, LLC
- ColorMax
- Darla's Oasis, LLC
- Echo Community Health Care
- Edward Jones - Drew Heckert
- El Sports & Apparel
- Evansville Philharmonic Orchestra
- Eyecare Consultants, LLP
- FC Tucker Emge Realtors
- Foncannon Tax & Financial Services
- Fourth Street Accounting Solutions
- Hahn Kiefer Real Estate Services
- Haynie Travel
- Husk Signs
- Leadership Everyone Inc.
- Midwestern Pet Foods
- Mister B's
- NP Tux
- Peanut Galleries
- Pettinga Financial Advisors
- Premier Healthcare of New Harmony
- ResilientHR
- Shrewsbury & Associates
- Sixth and Zero
- Stemaly Excavating, Inc.
- The Bauerhaus/Bauerhaus Catering
- United Energy Inc
- US Army Evansville Recruiting
- William Wilson Auction Realty Inc.
- Y Factor Studio - Interior Design
- Your Brother's Bookstore
- Youth First, Inc



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MALACHI GREB

Ivy Tech Community College honored Malachi Greb, of Evansville, as one of 18 individuals across the state selected to receive the 2022 Distinguished Alumni Award, the highest honor given to recognize Ivy Tech Alumni. Greb, an associate of applied science graduate in Advanced Automation and Robotics and Industrial

Technology, has spent the past 10 years sharpening his skills in the automation industry. In 2020, he launched his own company, Elite Automation, specializing in the design, programming, and installation of industrial automation systems.



JONATHAN BOETTCHER

Jonathan Boettcher is the new Executive Director at For Evansville. Boettcher is an Evansville area native and a University of Evansville graduate. For Evansville describes itself as an intermediary organization that helps churches, non-profits, and community leaders work together to address systemic challenges in the city.



LAVELLE DAVIS

Rexing Companies named Lavelle Davis as a Logistics Account Manager.



SHANTEL EDWARDS

Shantel Edwards was promoted to Territory Manager for Koorsen Fire & Security. Edwards joined Koorsen in January 2022 as an inside sales administrator and in October moved into an outside Territory Manager Role. She is originally from Princeton, IN, and has lived in Evansville since 2012. She has a degree in Business Management with

an HR Focus and a minor in Marketing. She has worked in HR as well as territory management in the healthcare and merchant services industry. As a Territory Manager for Koorsen, she will be serving Warrick, Spencer, Dubois, Gibson, Pike, Knox, and parts of Vanderburgh counties in Southern Indiana. She will also cover Wabash, Lawrence, Wayne, Marion, and Jefferson counties in Illinois.



MATTHEW CONVILLE

Evansville Electrical and Mechanical Services Company (EEMSCO) named Matthew Conville, MBA, P.E., as its Chief Operating Officer. Conville brings more than 15 years of experience in the electro-mechanical industry. He has an accredited bachelor's degree in engineering from the University of Southern Indiana with a focus in power

distribution and electric machines. In 2019, he received his professional engineer license with a focus in electrical power. He also holds an accredited MBA in engineering management. Conville has extensive application experience in rolling mills, pulp and paper, injection molding, plastics extrusion, transportation, agriculture, and other commercial and heavy industries.

MATTHEW 25 AIDS SERVICES

Matthew 25 AIDS Services Inc. made two new hires:



ANNA AMBS

Anna Ambs is now the Chief Operations Officer. She will oversee all internal operational and administrative functions for the organization.



ROGER MILLER

Roger Miller is a Community Services Assistant at the Bowling Green, KY, office. He will help with transportation for patients and in the food pantry.

E-REP AMBASSADORS OF THE MONTH SEPTEMBER 2022



HOLLY BITTNER
LIEBERMAN
TECHNOLOGIES



JULIE BURGER
THRYV

Thank you,

FOR YOUR ENGAGEMENT
IN THE BUSINESS COMMUNITY!

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F.C. TUCKER EMGE REALTORS

F.C. Tucker Emge welcomed new agents:



KELSEY ROLLEY



KATE MOSER



JONATHAN BOND



ADAM KUNKEL



MARK LANSDEN



RON JAWORSKI

Kelsey Rolley, Kate Moser, Jonathan Bond, Adam Kunkel, Mark Lansden, Ron Jaworski, and Paige Robinson are new real estate agents at the Eagle Crest office. **Rolley** is the newest member of The Waldroup Team. She is a graduate of Mater Dei High School and Ivy Tech. **Moser** graduated from Bosse High School, attended the University of Southern Indiana, and is a former manager in the retail industry. **Bond** is a new agent with The Realty Collective. Formerly from Chicago, he has a bachelor's degree in business finance and owned a home remodeling company. **Kunkel** has a background in contracting and real estate development and has managed multi-million dollar multi-family and residential construction projects in Southern Indiana and Western Kentucky. He graduated from the Kelley School of Business at Indiana University. **Lansden** has had a long-standing career in apparel sales and brand management in New York and Los Angeles where he built multiple successful clothing lines of his own from the ground up. **Jaworski** has joined The Nikki Davis Team as a new agent. He attended Ivy Tech College and is currently an AutoCAD Designer with Astound Broadband. **Robinson** is a new agent on The Riddle Team. She is from Mount Vernon, IN, and was previously a member of the F.C. Tucker Emge marketing team.



PAIGE ROBINSON



DREW MATHEWS



JADE MONTGOMERY



TRACY CATT

Drew Mathews is the newest member of The Haynie-Speer Team (formerly The Ken Haynie Team) in our Newburgh office. From New Harmony, Mathews graduated with a degree in marketing and advertising from the University of Southern Indiana where he was also captain of the golf team.



JILL ANNE HAHN

Jill Anne Hahn serves as the Southwest community liaison for the Office of Community and Rural Affairs. She earned a bachelor's degree from Indiana University's School of Public and Environmental Affairs-Business Management and a minor in Economics, and a bachelor's and master's degree in secondary administration from the University of Southern Indiana. She previously served as the coordinator for the Randall T. Shepard Leadership and Law Academy for nine years. Prior to this, she taught in the Evansville Vanderburgh School Corporation for 32 years, concentrating on government and economics along with Constitutional Law, and College Government/Economics. As part of her position with OCRA she works with community block grants such as waste water, public facilities structures, historic preservation, Indiana Main Street and economic development in rural towns.

Jade Montgomery & Tracy Catt have joined our office in Vincennes. **Montgomery** is currently the assistant softball coach for the Lady Warriors of Wabash Valley College. She graduated from Eastern Illinois University with a master's degree in school psychology. **Catt** is a graduate of Rivet High School in Vincennes and has an associate's degree in business management from Vincennes University.

UNIVERSITY OF SOUTHERN INDIANA

The University of Southern Indiana made two appointments.



DR. SHELLY BLUNT

Dr. Shelly Blunt, Associate Provost for Academic Affairs, as the Interim Dean of the Pott College of Science, Engineering, and Education, effective January 2. She also serves as Professor of Chemistry. She previously served as the Associate Dean for the Pott College. Blunt succeeds Dr. Zane Mitchell, who announced he would be stepping down from the position at the end of the year. Mitchell will continue to serve the University on special projects for the Provost's Office. Blunt is actively involved in STEM education and was instrumental in the development of the Southwest Indiana STEM (SWISTEM) Resource Center at the University. She currently serves on the Science Education Foundation of Indiana (SEFI) Board and numerous statewide committees of the Indiana Commission for Higher Education. She earned her undergraduate degree from Truman State University and her doctoral degree in organic chemistry from the University of Iowa. Her research interests revolve around directed metalations in organic syntheses, STEM education, academic advising, and student success and persistence. Blunt has generated over \$4.5 million in external funding as principal investigator to support her research interests in STEM education, and student success and persistence. Her efforts in STEM education in southern Indiana earned the Celebration of Leadership Regional Impact award in 2010. Blunt has been actively involved in undergraduate advising, served as University Advising Fellow for five years, and received

the Outstanding Advisor of the Year and the Phenomenal Women of USI awards.



DR. JULIE MCCULLOUGH

Dr. Julie McCullough, Assistant Dean of Health Professions in the College of Nursing and Health Professions, will become the Interim Associate Provost for Academic Affairs, effective January 2. She also serves as Chair of the Food and Nutrition Department and is an Associate Professor of Nutrition. She previously served as a Core 39 Curriculum Facilitator for the College. As the Associate Provost for Academic Affairs, McCullough will assist the Provost in managing various facets of undergraduate and graduate education programs, including general administration with college deans, the Center for Excellence in Teaching and Learning, Online Learning, Disability Resources, and Student Affairs administrative staff in coordinating programs including University Core Curriculum (Core39), Academic Program Review, Honors Program, Living Learning Communities, First Year Experience and Undergraduate Research Initiatives - Endeavor! McCullough holds a bachelor's degree from Purdue University and master's and doctoral degrees in nutrition from University of Tennessee Knoxville. She is a founding member of the Evansville Area Food Council and a leadership group member of the Welborn Foundation Healthy Communities Partnership. McCullough has been instrumental in numerous community health and nutrition endeavors around the Tri-State area. At USI, McCullough led the creation of the Food and Nutrition bachelor's degree, two minors and accreditation of the Dietetics program.



TARA COCANOWER

Tara Cocanower, a U.S. history and Advanced Placement (AP) World History teacher at Bluffton High School, has been named the 2023 Indiana Teacher of the year by the Indiana Department of Education. She earned her bachelor's degree in history and secondary education from the University of Southern Indiana in 2007. In addition to her teaching roles, Cocanower leads the Bluffton High School's history club and serves as the History Department leader. Cocanower also earned the 2021 Bluffton-Harrison Metropolitan School District Teacher of the Year honor. In 2022, her students achieved an 83.5% pass rate on the AP World History exam — the state average is 48.1%. Outside of the classroom, Cocanower is the head coach for the girls' golf and track and field teams at Bluffton. She also organizes a junior golf league and youth track meets to make sports accessible to all children in the community. Cocanower leads a youth ministry in Bluffton with her husband, Geoff, and serves on the board of Hope Missionary Pre-School. Now in her 12th year as an educator, she previously taught middle school social students before her role at Bluffton High School. Cocanower has also served two years in the Peace Corps.

VISIT EVANSVILLE

Visit Evansville, the official tourism organization for Evansville and Vanderburgh County, has announced the addition of three key new employees.



KATHY GLASER

Kathy Glaser, Director of Finance & Administration, joins Visit Evansville with a background in financial operations, office coordination, employee development and customer service. Glaser also brings strong knowledge of government relations, having worked for Vanderburgh County in a variety of offices for over 12 years, including appointments in the Auditor's office and, most recently, as Superintendent of County Buildings for the Board of Commissioners. Glaser will oversee the financial and administrative operations of Visit Evansville, with a focus on updating and streamlining processes across the five organizations that the tourism bureau serves.



L'OREAL MITCHELL

L'Oreal Mitchell, Assistant Director of Sales, joins Visit Evansville with a wealth of experience in the tourism and hospitality industry, most recently having served as the Assistant General Manager and Director of Sales and Marketing at TownePlace Suites in Warrick County. Mitchell's sales focus will be targeted towards the sports, agriculture, and faith-based meeting markets, along with representing Visit Evansville through industry events and professional organizations to increase the visibility of the Southwest Indiana region.



DAWSON SINCLAIR

Dawson Sinclair, Operations Manager, Evansville Sports Complex, received a Sports Management degree in 2020 from the University of Southern Indiana, where he was heavily involved in sports intramural coordination. While in school, he also served as a customer service representative for the Indianapolis Indians. More recently, Sinclair served as a personal banker for Fifth Third Bank. As Operations Manager at Evansville Sports Complex, Sinclair will oversee the day-to-day activities at Deaconess Sports Park and Goebel Soccer Complex.

BILL SHINN

Ivy Tech Evansville named William "Bill" Shinn as its Benefactor of the Year at the Ivy Tech Foundation's Distinguished Alumni Awards Ceremony. Shinn was one of 19 honorees statewide who have considerably impacted Ivy Tech communities and students. During this event, the Foundation honors individuals, corporations, and foundations from Indiana for the gifts and volunteer service they have contributed to the College. Shinn has contributed to Ivy Tech Evansville for three decades. His gifts have supported campaign priorities, scholarships, equipment, events, and fulfilled the greatest needs, said Celia Shoulders, executive director of the Ivy Tech Foundation for the Evansville campus.

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