



**Making the invisible visible.**

EVV is a proud and honored partner of the Hidden Disabilities Sunflower Program, which offers support to travelers with invisible disabilities.

**HIDDEN disabilities**

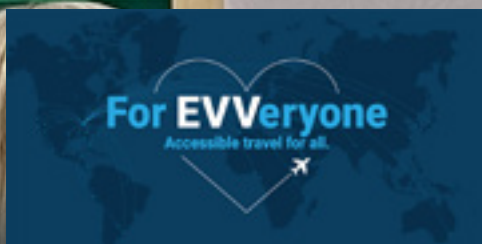
**Pet Me.**

**Express your feelings. Experience your calm.**

Sensory tools are available for guests at the airline ticket counters and gate areas, TSA and EVV Information Booth to help bring comfort and calm.

**AMSE Kits**

**AUTISM EVANSVILLE**



**Evansville Regional Airport Announces New Accessibility Programs For EVV everyone**

- INSIDE:**
- UNIVERSITY OF EVANSVILLE
  - ODP PROGRAM - OFFICE DEPOT MEMBER PERK
  - EXTEND GROUP
  - VANDEBURGH COMMUNITY FOUNDATION

**NEW MEMBER PROFILES:**

BACON FARMER WORKMAN ENGINEERING & TESTING, INC.

AUTISM EVANSVILLE

EVANSVILLE REGION AWARDS OVER **\$6 Million in READI Funds**

# One More Reason to Fly EVV

Our local airport continually blazes the customer service trail to ensure a more inclusive and accommodating travel experience For EVV everyone. We are grateful for the level of service the teams at Evansville Regional Airport offer travelers, and with EVV's new collection of programs recently unveiled at a significant media event, the seamless, efficient EVV experience that we all love will only be enhanced.

EVV's new accessibility programs specifically target a large demographic of our population experiencing hidden disabilities, or disabilities that are invisible like autism, anxiety, PTSD and chronic illness. These programs include global initiatives like the Hidden Disabilities Sunflower Program. The Sunflower Program offers free branded accessories to airport guests to discreetly self-identify that they may require additional support or time while passing through the airport. EVV also announced two additional programs designed to bring comfort and calm to travelers – sensory tool kits that are now available at various customer touch points throughout the airport and a new airport therapy dog partnership with Therapy Dogs International to commence in early 2023.

More than 100 airport employees campus-wide – from TSA to EVV's airlines and restaurant to airport customer service, safety and operations teams – have trained on the programs. This further demonstrates our airport's commitment to our region's travelers and provides even more excellent opportunities for travelers, regardless of ability, to experience care and compassion and an enhanced quality of life, truly living out our city's "e is for everyone" culture and Evansville's Ability Indiana "Ability City" designation.

I invite you to learn more about our airport's offerings via EVV's accessible-friendly website at <https://flyevv.com/forevveryone>. Share these local amenities with your friends and family members who may be visiting the Evansville Region this holiday season.

Happy holiday travels and local cheer!



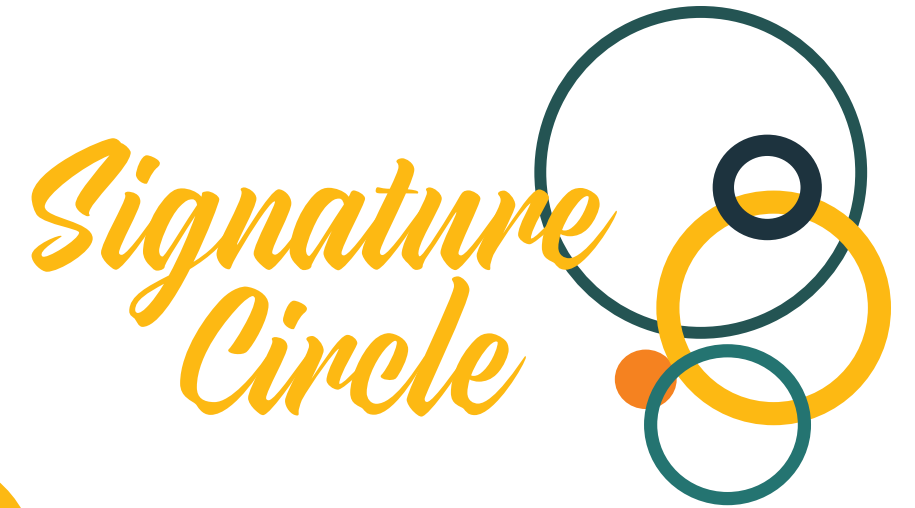
**TARA BARNEY**  
CEO, E-REP

*Tara Barney*

#elooksgoodonyou

**TARA BARNEY**  
CEO, E-REP

Facebook Twitter Instagram YouTube @evvregion



The Signature Investors are the voice of business in the Evansville Region. This select group of Evansville Regional Economic Partnership (E-REP) Stakeholders guides E-REP's mission and priorities, its affiliates and its lines of work. It drives the Region's greatest opportunities for progress and addresses significant community challenges.

Above all, this leadership investment affords E-REP the capacity to employ and retain a high-quality staff to execute the work of the organization and to ensure that it has sufficient resources to provide leadership for the Region's greatest opportunities.

THANK YOU!



As a valued E-REP member, your feedback is important for us to meet your business and professional needs. Please take 10 minutes to complete the following survey and help us understand where we can improve our membership offerings, determine legislative priorities and uncover opportunities for growth in the Evansville Region.

**QUARTERLY MEMBERSHIP SURVEY** Q4 | 2022



# UE MICROLOAN PROGRAM

[evansville.edu/microloan](http://evansville.edu/microloan)



The Institute for Banking and Finance (IBF) in the University of Evansville Schroeder Family School of Business (SFSOB) provides education, consulting and professional training services in the areas of banking and finance, creating experiential learning opportunities that increase students' competencies and provide strong career placement opportunities. The IBF is committed to strengthening the region's business climate by supporting underserved and disadvantaged businesses while engaging UE students through real-world applications. The flagship program in the IBF is the **University of Evansville Microloan Program (UEMP)**. The mission of the UEMP is to support the launch and growth of Women-Owned Business Enterprises (WBE), Minority-Owned Business Enterprises (MBE), Disadvantaged Business Enterprises (DBE) and Small Disadvantaged Business Entities (SDBE) in the Evansville area.

The UEMP is an experiential student-administered program conducted through SFSOB's Credit Analysis Lending Practicum where students manage a loan portfolio, teaming up with supervising faculty and banking professionals, making individual loans up to \$10,000.

The UEMP was launched in 2013 with \$100,000 in funding from Old National Bank (ONB), which also provided expert assistance in its design and startup. ONB VP Senior Relationship Manager Jeff Bone acts as liaison between the class and the bank and provides expert guidance to the students throughout the semester. Another key component of the UEMP is its relationship with the Southwest Indiana Small Business Development Center (ISBDC), which has referred a number of their clients to the UEMP. ISBDC business advisors also serve as executive mentors to our clients and work closely with the students during a loan process.

The UEMP is conducted through the SFSOB's Credit Analysis Lending Practicum, which consists of two courses taken in sequence in the fall and spring of each academic year and is taught/supervised by Dr. Chris Brockman, Director of UE's Institute for Banking and Finance (IBF). Students take part in every aspect of the loan process including marketing and outreach efforts, assessment of loan applications, formulation of lending



**Kim Voegel - Therapy Billing Solutions, LLC**  
**New UEMP client**

I wanted to take this opportunity to thank you and your students for helping me obtain my small business loan through the University of Evansville Microloan Program (UEMP). I was given many tools that will help my business now, and in the future, to thrive. I would highly recommend your program to other small businesses that are in need of a financial help during the early stages of business.



**Travis Walker - Royal Transportation, LLC**  
**Current UEMP client**

The UE Microloan Program (UEMP) is a program tailored to help entrepreneurs navigate through the early stages of entering the business world. Mentoring, support systems and financial support are a few of the many things you will gain access to through the UEMP.

decisions, funding of loans and monitoring of loan repayments. Since its beginning, the UEMP has connected with hundreds of business owners in the Evansville area and has extended approximately \$90,000 in loans to 10 local businesses and entrepreneurs.

The UEMP is currently looking for loan applicants! Our normal procedure is to set up a meeting with the applicant, the faculty director, our ONB representative and the students who will oversee the loan request. At this initial meeting, clients will get more information about the loan process that will help them decide if our program is right for them.

We will also discuss the purpose of the loan and find out a little about your business and how this loan would benefit it. If you are interested in finding out more about the UEMP or the loan process, email the IBF Director, Dr. Chris Brockman, at [cb455@evansville.edu](mailto:cb455@evansville.edu) or visit the UEMP web page at [www.evansville.edu/microloans](http://www.evansville.edu/microloans).



## Vanderburgh Community Foundation Kicks Off 30th Anniversary Activities by Awarding \$360,000 in Grants

The Vanderburgh Community Foundation announced plans for its yearlong 30th anniversary celebration at a kickoff event on November 16 at Glenwood Leadership Academy. The three main components of the celebration are Transformational Change Grants totaling \$360,000; a matching gift opportunity for local nonprofit partners; and a 30th Anniversary Event.

### 1. Transformational Change Grants were awarded to the following organizations:

- **Potter's Wheel & Dream Center - \$300,000** for a scaled expansion of the Evansville Promise Network, a joint project of the two organizations, in the Glenwood and Jacobsville neighborhoods. This program provides educational and wraparound support to students and their families at Glenwood Leadership Academy, Delaware Elementary School and North Junior High School. Through this Transformation Change Grant, Potter's Wheel and Dream Center will expand their reach to include 300 children by the end of 2024.
- **Habitat for Humanity of Evansville - \$30,000** for the Almost Home program that seeks to create a path to homeownership by providing one-on-one coaching on financial literacy and debt reduction.
- **YMCA - \$30,000** to offset costs of building and equipping a community kitchen that will serve children and families in the Caldwell/Glenwood neighborhood through the CenterPoint Energy YMCA.

**2. Matching Gift Opportunity** - The Support & Sustain Campaign is for partnering nonprofits who hold agency funds with

the Community Foundation to grow their endowment. The campaign will launch in December 2022.

**3. The Vanderburgh Community Foundation will host a 30th Anniversary Party in May 2023.** Additional details will be provided in early 2023.

"It is an exciting time for the Vanderburgh Community Foundation," stated Sarah Wagner, Regional Director of Development. "Since the first meeting of our advisory board in 1992, we have worked to support generous donors making meaningful gifts to improve our community now and in the future. We partner with organizations that directly impact all areas of philanthropy, and together we help our community For Good. Forever."

Learn more about the work of the Vanderburgh Community Foundation by visiting [vanderburghcf.org](http://vanderburghcf.org).

### About the Vanderburgh Community Foundation

The Vanderburgh Community Foundation is one of nine regional county affiliates of the Community Foundation Alliance. The Alliance holds more than 1,200 named funds established by individuals, families, businesses, civic groups and agencies to improve the quality of life throughout southwestern Indiana, with charitable assets over \$148 million. During our most recent fiscal year, grants and scholarships awarded from all Alliance funds to benefit programs, projects and people in the nine affiliate counties totaled over \$6.6 million. The Alliance provides management, administrative, and development expertise and services, so every local affiliate foundation can focus on promoting philanthropy, building endowment and grantmaking, making a difference in their community today and for years to come.

# Evansville Region Awards over \$6 million in READI Funds

The Southwest Indiana Regional Development Authority (RDA) obligated over \$6 million of the \$50 million total in Regional Economic + Acceleration Development Initiative (READI) funds toward six transformational projects located throughout the Evansville Region.

“We continue to award READI funds to projects that align with our community vision called Talent EVV,” said Beth McFadin Higgins, Chair of the Regional Development Authority.

“These projects show that the Evansville Region is positioned for growth, and we are working to build our future through intentional quality of place investments.”

## PROJECTS INCLUDE:

### KARGES LOFTS WORKFORCE HOUSING

Vanderburgh County, \$3.745 Million READI Award

A 150-unit apartment complex, known as “Karges Lofts,” is located on Maryland Street two block north of Franklin Street in Evansville. This project will bring restoration to a boarded-up, historic property that is listed on the National Register of Historic Places while providing additional housing near major employers such as Berry Global, Deaconess and Heritage Petroleum.

### REGIONAL RIVERFRONT PLANNING & ACTIVATION Regional, \$1 Million READI Award

Funding will be for a comprehensive riverfront strategy centered on downtown Evansville, while also considering our other downtown riverfronts in Mount Vernon and Newburgh, as well as the unprecedented Ohio River Bridge Crossing. The scope of the project will include a detailed and phased riverfront strategy that incorporates work from a nationally recognized landscape architect, urban designer, civil engineer and transportation expert to guide the investment.

### USI NURSING EXPANSION

Regional, \$735,000 READI Award

Over the course of three years, the University of Southern Indiana (USI) is expanding the Bachelor of Science in Nursing (BSN) program by up to 60 students annually for a total of 180 students, along with expansion in other health professions programs. The Evansville metro area alone has over 450 openings for registered nurses, and expansion of the program will help strengthen the nursing workforce pipeline in our region.



These projects show that the Evansville Region is positioned for growth.”

- BETH MCFADIN HIGGINS, RDA CHAIR

### THE LANDING (Downtown Princeton Housing)

Gibson County, \$245,000 READI Award

In the heart of downtown Princeton on the square, The Landing is a housing project that will be transformed into 12 units, bringing continued vibrancy to another regional downtown.

### WOODMERE DOG PARK

Vanderburgh County, \$165,000 READI Award

This project encompasses the development of a dog park facility within Woodmere Park, located on the east side of Evansville adjacent to the State Hospital Grounds. The dog park is three acres of land with the goal of providing a safe and convivial opportunity for a free-range activity for dogs and their owners.

### BRIGHT NIGHTS IN SOUTHWEST INDIANA (Underpass Lighting)

Vanderburgh County, \$125,000 READI Award

The project introduces programmable LED lighting technology to Southwest Indiana, beginning with a series of four underpass installations beneath the Lloyd Expressway at Fulton Ave., First Avenue, MLK Jr. Boulevard and Main Street.

The Evansville Regional Economic Partnership (E-REP) on behalf of the RDA will work with the awarded projects on next steps while continuing to review additional projects for READI eligibility. In total the RDA has obligated over \$243 million in funds.

The LiveREADI request for proposal (RFP) for housing projects and PlayREADI RFP for quality of place projects are open until December 2022 or until all READI funding has been obligated. E-REP provides the most up-to-date information about READI through its website at <https://www.evansvilleregion.com/readi-program/>.



# WILDE HORTICULTURE

From landscaping to decorating and special projects, Wilde is the go-to company to make it happen

At our core, Wilde Horticulture is a design and build landscaping firm. Our highly trained and experienced designers led by Brian Wildeman bring unique perspectives and fresh design ideas to all types of spaces. Our skilled craftsmen bring those designs to life using a wide array of plant material, natural stone and other unique materials. From simple plantings to intricate stone walls and patios and special features such as landscape lighting and water features, we have all of your outdoor needs covered.

Yes, we love landscaping, and it’s our passion and the heart of what we do, but we’re much more than landscaping, too. In addition to our main Landscaping Division, Wilde has two additional divisions:

Our **Seasonal Decorating Division** graces planters, patios, walls, walkways and every space between with lighting, decor, tropical plants and flowers, and other high-quality pieces to ring in

holidays and welcome the change in our Indiana seasons. If you’ve taken a drive to enjoy Christmas lights, you have likely seen some of our handiwork. And if you enjoy the planters changing seasonally at your favorite local business or around downtown, chances are Wilde touched those too. Signaling the change in seasons with expertly designed planters are one of our favorite ways to kind of “hug” and “high-five” our community.

Our **Special Projects Division** delivers one-of-a-kind masterpieces, which always make a statement. We’re often called in to dream up distinctive photoshoot sets or a unique Instagram backdrop, but we’re just as likely to be found installing a moss wall in a corporate office environment or designing a new lobby display complete with unique planters and foliage.

Learn more about Wilde Horticulture at [www.wildespaces.com](http://www.wildespaces.com).

TRENDSETTER PARTNER

# Evansville Regional Airport Announces New Accessibility Programs For EVVeveryone

Evansville Regional Airport (EVV) has launched a new collection of accessibility programs to make the airport more accommodating For EVVeveryone, including individuals with hidden disabilities

Nate Hahn, Executive Director of the Evansville Regional Airport, addresses the crowd at the ForEVVeveryone launch.

The global Hidden Disabilities Sunflower Program offers free accessories to airport guests. These discreetly indicate that the wearer may need extra time or assistance while traveling through EVV.

The Sunflower Program allows travelers to self-identify that they may require additional support while passing through the airport. Sunflower Program accessories such as lanyards, pins or bracelets may be picked up at the airport's Information Desk pre-security or requested in the airline gate areas post-security. Along with the Hidden Disabilities Sunflower Program, EVV also announced two additional programs designed to bring comfort and calm to travelers – CAMSE Kit Sensory Tool Kits that are now available at various customer touch points throughout the airport and a new airport therapy dog partnership with Therapy Dogs International to commence in early 2023.

More than 100 airport employees campus-wide – from TSA to EVV's airlines and restaurant to airport customer service, safety and operations teams – have trained on the programs.

"Evansville Regional Airport strives to provide an inclusive and accessible experience for all," said Nate Hahn, EVV Executive Director. "This new collection of programs at EVV is another excellent opportunity for airport team members to demonstrate care and compassion to all individuals, regardless of ability. These programs are a few more steps towards making the airport experience and air travel journey enjoyable For EVVeveryone, because everyone deserves to travel comfortably and confidently."

Hidden disabilities include autism, anxiety, Post Traumatic Stress Disorder (PTSD) and chronic illness. Other invisible disabilities

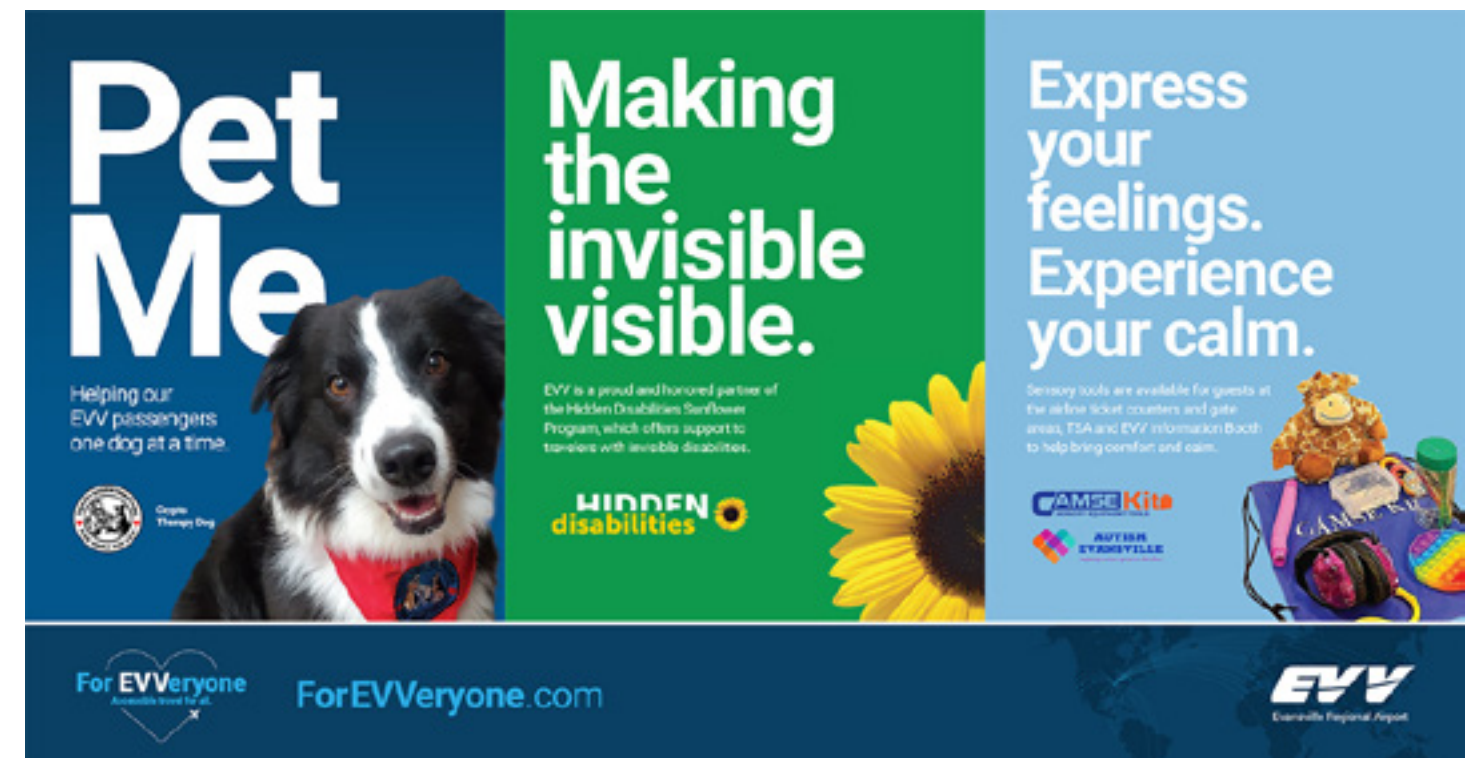
include respiratory conditions, as well as chronic conditions such as diabetes, migraines and sleep disorders, when these significantly impact day-to-day life.

Over 150 airports participate in the Hidden Disabilities Sunflower program globally in more than 20 countries, including more than 50 U.S. airports. Other airports with nonstop service to and from EVV that recognize the program include Charlotte Douglas International (CLT), Dallas/Fort Worth International (DFW) and Orlando/Sanford International (SFB).

The Sunflower Program is voluntary, and passengers are not required to participate. Participants may choose to disclose their disability on the card but do not have to do so. They may also note a contact name and phone number, which can be helpful if separated from their party.

In addition to the new programs, EVV has also enhanced their online presence and experience for website visitors through a new accessibility website widget that instantly transforms FlyEVV.com into an accessible, user-friendly experience for all. EVV simultaneously launched a new For EVVeveryone accessibility webpage that provides a one-stop shop for all things accessibility at the airport and throughout the travel journey. In addition to the new collection of programs announced today, the webpage contains TSA Cares accommodative screening information and contacts for airline pre-flight accommodation requests along with accessible facilities and resources available at EVV.

More information around EVV's new accessibility programs and resources can be found at [FlyEVV.com/ForEVVeveryone](https://FlyEVV.com/ForEVVeveryone).





# Welcome Bob Grewe

## E-REP's New Director of Economic Development

The Evansville Regional Economic Partnership team has been growing! One exciting addition to the team is the new Director of Economic Development, Bob Grewe. Under Jenna Richardt's leadership, the team will attract and grow businesses, create and retain jobs, and make our region a better place to live.

Here's what Richardt had to say: "With Bob's economic development background it was a very clear and easy decision that he was the right fit for not only E-REP but also our regional partners. Bob knows the Evansville Region well and we are looking forward to doing some great work that will elevate our proactive planning efforts as we move forward."

### GET TO KNOW BOB:

**Tell our readers what your new role with E-REP entails?**

As the Director of Economic Development, my role is to serve as a collaborator across the key functions of EREP. These core functions include business attraction alongside business retention and expansion efforts, while keeping current on economic development practices and policy for the Region to remain current and competitive.

**Could you tell us about yourself?**

I was born in Evansville and grew up in Jasper. I received undergraduate and graduate degrees from Indiana University's School of Public and Environmental Affairs. I've worked in several different capacities in economic development ranging from local government, non-profit organizations to private sector consulting. I'm also a member of the American Institute of Certified Planners (AICP). I currently serve as the 2022 Chair of the Indiana Economic Development Association.

**What do you love about the Evansville Region?**

I'm excited about working in the Evansville Region because of the variety of economic development resources. From a strategic location along transportation routes and a diversified economy, to our higher education institutions, the Region has an exceptional portfolio of economic development amenities. I look forward to pursuing efforts to leverage and effectively utilize these resources to increase the economic development capacity of the Region. That said, a more important feature of the Region is the people. Time and time again the "can do" mindset of residents and community leaders is evidenced by the volumes of good work and strategic investment of community resources. Last but certainly not least, I'm really excited about being part of the EREP team. The energy, enthusiasm and capabilities of the team are outstanding.

**What do you hope to accomplish in this role?**

I hope to play a role in helping the Evansville Region grow to the next level. For the past five years, the Region has been honing its edge by achieving meaningful accomplishments in housing, quality of life amenities, transportation and similar initiatives. While we tend to be modest, it is imperative that we share and promote our accomplishments, as well as future plans, and effectively utilize these to help attract new investment and residents to the Region. We have a great story to tell and I sense it will resonate with talent looking for a community that is both comfortable and interesting AND provides meaningful employment and advancement opportunities.

### TO CONTACT BOB:

rgrewe@evvregion.com  
812-423-2020

# Evansville, We have a leadership problem



## Healthy Leaders Build Healthy Cultures

It's time to reverse the Great Resignation. Hosted at EXTEND GROUP, our monthly leadership courses will systematically improve your ability to lead others by investing in your own growth and development. Join local leader groups and start your journey to better leadership by reserving a spot in one of our courses.



[www.theextendgroup.com/altitude/](http://www.theextendgroup.com/altitude/)



Regular connection & support from a group of leaders walking through the process with you.



Actively invest in your own growth personally, professionally, and relationally.



Real-world & immediate application of what you are learning each week.



# It's time for the E-REP 2023 Regional Guide & Membership Directory!

Your ad appears in two formats:  
**PRINT & DIGITAL**  
 Two editions – one price!

The E-REP Regional Guide & Membership Directory is one of your most valuable benefits of membership. We are underway on the 2023 edition, and we are partnering with E-REP member Harbor House Publishers. This high-quality, full-color publication showcases our community and focuses on our member companies. It is a powerful promotional tool for your company as it reaches thousands of business personnel, residents and visitors alike. Our Regional Guide & Membership Directory includes an alphabetical directory of members, as well as feature articles of member businesses specifically diverse-owned.

For one rate, your advertisement runs in print and digital formats. In addition to the 2,500 print copies distributed, a fully interactive digital edition is also produced. The digital edition presents the reader with a live publication and interactive content, including video.

**Two digital options are available to you:**

- Direct link to your website from your advertisement
- Video on your business

As a member, we encourage you to take advantage of advertising in the Regional Guide & Membership Directory. Your company will gain valuable exposure to thousands of individuals, companies and prospects that utilize the directory to make buying decisions. In addition, you will help E-REP produce a high-quality business development tool for use by the entire community.

Contact Jamie Cannon, Account Manager for Harbor House Publishers, to discuss available options for marketing your business in the 2023 E-REP Regional Guide & Membership Directory. Contact Jamie at (231) 582-2814 Ext. 127, Leslie Tunney, Publisher, at (341) 561-4708 or visit [www.harborhouse.com/evansville](http://www.harborhouse.com/evansville).

As always, your continuing support of E-REP is most appreciated.



**DON'T MISS OUT!**  
 FOR MORE INFORMATION,  
 PLEASE EMAIL JAMIE CANNON,  
[JCANNON@HARBORHOUSE.COM](mailto:JCANNON@HARBORHOUSE.COM)  
 OR CALL (231) 582-2814 EXT. 127  
 OR VISIT  
[HARBORHOUSE.COM/EVANSVILLE](http://HARBORHOUSE.COM/EVANSVILLE)

New Member Profile



Let's welcome Bacon Farmer Workman Engineering & Testing, Inc. (BFW) as a new member of the Evansville Regional Economic Partnership. BFW is located at 21 Third St., Suite 320 in Evansville and can be reached by calling 812-470-0273. Read on as Theresa Davies, Structural Engineer/Project Manager, tells us about BFW.

**Tell us about BFW and the services you offer.**

We provide comprehensive engineering services for a diverse array of projects and clients. If you were to line up five engineering firms side by side you would see a great deal of similarity in the types of services offered, the technical knowledge of the engineers, and technology used. Where we set ourselves apart is the value we provide. We view value as being at the center of who we are at our core. We want to bring the best ideas and discover the best solutions as a team. We want to live up to our commitments and always do the right things, we always want to improve on and create an exceptional experience with outstanding results.

Our approachability and clear, responsive communication give us our distinction as a leading firm. We pride ourselves in providing both insight and performance. We feel we are raising the bar every day through innovation, investment and always evolving to be a better version of ourselves.

**What inspired you to invest your time and resources in this business?**

I am very blessed to work in a field that I love! Structural engineering is so satisfying in that you work on a project and then see the fruit of your labor whenever you drive past that project. I also know I am helping my community through engineering by being part of the new hospital, or the new school, or the new restaurant everyone loves. I am investing my time at BFW because they put people first, all people, from the client we are working for, to the at-large community a new project serves, to the employees at BFW.

**What career advice would you give the younger generation interested in this type of work?**

My advice would be to remember that you always have more to learn. You are guaranteed to make mistakes along the way but learn from those mistakes and try again – don't beat yourself up. I would also recommend finding a mentor. It is much easier to learn from other people's mistakes than to make your own!

**In your opinion, what are three ingredients for success?**

My three ingredients for success would be: humility, honesty and being your authentic self – no duplicity.

**What has been one of your toughest challenges?**

One of my toughest career challenges has been having the confidence to be honest and ask for help when I don't understand something or need help with something. When I first started as an engineer, I felt like I had to have all the answers. Now, 20+ years into my career, I understand the value of asking for help when I need it and am grateful for the humility required to ask for that help and the brilliant people I am surrounded by who can help.

**Why is the Evansville Region a great place to operate a business?**

Evansville is a great place to operate a business because of the people in this region! I believe we have some of the hardest working people living here. Most people I have met want to do a great job at whatever job they are doing. They take pride in their jobs – it is like a reflection of who they are as people.

**What do you like most about the community in which you live?**

I like the fact that there are a lot of people who are working hard to make Evansville better than it was when they were growing up here. I appreciate all the hard work that has gone into making downtown a fun place to shop on the weekends. I love the Franklin Street revitalization and all the fun places to go on Friday or Saturday night. It makes me so happy to see so many locally owned businesses thriving here! I love feeling like the money I spend at these local restaurants, shops and coffee places is staying here!

**Is there anything else you would like to share?**

I am super excited that Evansville will now have a BFW office serving the people here locally! But I am equally excited to share the local Evansville community with all the people who work at BFW.

# BBB® cares about the community, thanks its supporters for assistance with offerings

By BBB Serving Evansville and the Tri-State

If you've never visited our small office on Green River Road in Evansville, it can be hard to imagine the many steps taken every day at your Tri-State BBB to help the people in our community! Our office contains a staff of just seven people who have a deep-rooted love for the businesses and consumers we serve and hope to help keep safe.

Our local bureau office services an 18-county area in portions of Indiana, Illinois and Kentucky, so we have many partners in our midst that help make our service easier and very rewarding....so as we close out another year, we would be remiss if we did not say "thank you" to those who continually assist us, while sharing the work they help us accomplish.

**Are you aware of the many services BBB provides in your community? Please know that we offer the following, free of charge:**

**BBB Business Profiles and Charity Reviews** – We help consumers to learn more about the businesses they are considering, and charities they are weighing, for services or donations.

**BBB Customer Reviews** – Did you know that per a recent [Brightlocal study](#), BBB was considered, by far, the most trusted review website? It's true! We are very proud to bring you this useful, trustworthy information to support your purchase considerations.

**BBB Complaint Services** – Businesses and consumers don't always see eye to eye. BBB looks to help further communications between them to promote working toward resolutions, resolving misunderstandings, and settling differences.

**News and Scam Alerts** – Whether through calls to our office, shared information from our partners or reports to BBB Scam Tracker, your BBB wants to help keep you informed! We provide many business tips, consumer articles and scam alerts, shared throughout the community and beyond.

**BBB Scam Tracker** – The reporting tool I mentioned above is available 24/7 at [bbb.org/scamtracker](http://bbb.org/scamtracker). This tool can help individuals learn if they are being targeted by a potential scam, or report fraud, when needed. Reports are anonymously public for others to review, helping them to compare similar experiences. We also use this information for educational activities and sharing with our fraud fighting partners.

**Investigations and Advertising reviews** – Yes, we do that too! Your BBB staff looks into business concerns that arise and reviews advertising pieces, which may be considered misleading,

based on FTC guidelines. If concerns come to light, we contact businesses to discuss modifications. This helps keep a truthful, level playing field for reputable businesses doing their best. **Consumer and Business presentations** – Your Tri-State BBB staff provides presentations regularly. They supply both business and consumer education, while also helping to protect vulnerable demographics. If you would like to learn more about our presentation offerings, please click [here](#) or feel free to call our office at (812) 473-0202.

**Beyond our community offerings, we provide many benefits and additional services to area businesses, too (which leads to the first group to which we owe thanks!)**

We owe a very special thank you to our BBB Accredited Businesses, BBB Accredited Charity Seal Holders and BBB Community Partners, who have agreed to uphold our [Standards for Trust](#), helping to increase the reputability of our community marketplace. These organizations have been vetted and provide support to help us do the many things we do!

**We also owe a thank you to our BBB Consumer Protection Task Force**, who meets with us regularly to discuss scams and fraud encountered in our area. These individuals from law enforcement, consumer protection offices and more help keep us informed, provide helpful support and have even worked on local educational endeavors with us as a team.

**We owe thanks to our BBB Board of Directors and area leaders**, who find value in our service and mission, and share their time, talents and expertise on a regular basis to help us improve. They are an extension of our backbone, and we truly appreciate their support.

**Finally, we would also like to say a special thank you to the communities we serve!** We very much enjoy the work that we do and look forward to a prosperous 2023 working with you!

If you would like to learn more about the many business benefits BBB can provide, or ways you can help support our mission in the community, please feel free to contact us at the contact listings below.

We look forward to furthering our community connections and building an even better, safer business community with you!

**CONTACT YOUR TRI-STATE BBB: 812-473-0202 or [contact@evansville.bbb.org](mailto:contact@evansville.bbb.org)**

# Congratulations, Audrie!!



E-REP SVP of Strategy & Operations, Audie Burkett, was named an ACCE 40 Under 40 Honoree!! Well deserved!!

Audrie's record of success in guiding transformative work at scale is unparalleled. She served as the merger manager for the successful integration of the regional chamber and regional and local economic development entities.


She oversees the many systems that a merged organization must attend to – merging CRMs, accounting, revenue strategies, C-suite boards and staff. She looks for every opportunity to encourage team members to grow personally in their own leadership and professionally in their areas of expertise.


[Learn more about the 2022 ACCE 40 Under 40 Honorees: bit.ly/2022ACCE40U40](https://bit.ly/2022ACCE40U40)




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# AUTISM EVANSVILLE

Let's welcome Autism Evansville as a new member of the Evansville Regional Economic Partnership. Autism Evansville is located in Evansville and can be reached by calling 812-202-6087 or visit them online at autisमेvansville.org. Read on as Kelsey Schapker, Executive Director, tells us about Autism Evansville.

### Tell us about Autism Evansville and the services you offer.

Autism Evansville is a nonprofit organization that provides support and resources to families raising an individual on the autism spectrum. We serve families in 7 counties across southwest Indiana: Vanderburgh, Posey, Gibson, Warrick, Spencer, Pike and Knox.

#### Our four key programs are:

- 1. Community Training** – Autism training for firefighters, law enforcement, airports and other organizations. Executive Director Kelsey Schapker has trained the following agencies: Evansville Fire Department, Vanderburgh County Sheriff's Office, Southwest Indiana Law Enforcement Academy and Evansville Regional Airport.
- 2. Parent Support Groups** – Our parents and caregivers meet once a month at a restaurant at 6 p.m. for good food and great conversations while gaining support from other parents. The restaurant location changes monthly.
- 3. Voucher Program** – Twice a year, in the summer and fall, our families are encouraged to apply for a voucher that can be used to cover an autism related service that typically isn't covered by insurance. Examples in which the voucher can be applied include swim lessons, guardianship, speech therapy and more.
- 4. Family Fun Events** – We often rent out facilities like cMoe, Sky Zone and Walther's Golf & Fun so our families can enjoy a relaxed, quiet and judgement free environment while spending time with other families raising a child on the autism spectrum. These events are paid for by Autism Evansville and are free of charge to our families.

### What inspired you to invest your time and resources in this business?

In the summer of 2020, I founded my own nonprofit, CAMSE Kit – sensory equipment kits that are offered to an individual on the autism spectrum in the event of an emergency. These kits are currently in 10 agencies across Southwest Indiana, including the entire Evansville Fire Department and the Evansville Regional Airport. I founded CAMSE Kit in celebration of my son, Camden, who is on the spectrum, after he and I were nearly involved in a car accident. Camden was nonverbal at the time, and he often used sensory tools

## New Member Profile



KELSEY SCHAPKER  
Executive Director,  
Autism Evansville

to stay calm. All of that work led me to start volunteering with Autism Evansville in late 2021, and in May 2022, I was offered and accepted the role of Executive Director of Autism Evansville. Working with special need families every day is what continues to inspire me.

### What career advice would you give the younger generation interested in this type of work?

Treat special need families as if they are \*not\* special needs. Kindness and inclusion goes a long way, and special need families want to be included.

### In your opinion, what are three ingredients for success?

1. Kindness
2. A supportive team
3. The ability to have conversations to create positive change

### What has been one of your toughest challenges?

One of my toughest challenges has been sparking conversations to create positive change. Because a neurotypical family is not raising a special needs child, they are unaware of the challenges that neurodivergent families in the Tri-State face every day. Some examples of the challenges in which our neurodivergent families struggle with include noise level, food aversion and anxiety, and crowded events. Another massive example is a lack of sensory-related events. This is why every year our organizations hosts Night Out for Special Needs – in a nutshell, this is National Night Out on a sensory level. We bring in law enforcement and firefighters, and we keep the lights and sirens off so our special needs families can meet our first responders in a quiet environment.

### Why is the Evansville Region a great place to operate a business?

Evansville is a great place to operate a business because we are community and family oriented. The support from other agencies and businesses has been overwhelmingly positive, and we look forward to continuing to educate and spread awareness and acceptance of autism within the Evansville Region.

### What do you like most about the community in which you live?

I love that our community in which we live is supportive. When other nonprofits and businesses learn what we do, they are quick to offer their support, and they want to learn not only about autism and our services, but what they can do to support us.

### Is there anything else you would like to share?

Autism is a tough conversation to have, and it's one that no family ever plans for. A family that is affected by autism spectrum disorder wants kindness, inclusion and grace – because being a parent and raising a child is tough – but raising a child on the spectrum is even harder. The CDC states that as of 2022, 1 in every 44 people are diagnosed with Autism Spectrum Disorder. That's your neighbor's son, your aunt, a member of your church, or maybe even one of your employees. There's a common saying within the autism community – "Once you've met one person with autism, you've met one person with autism." This sentence is important to remember because autism is different for each individual. We would love to help you answer any questions you may have, and/or provide a community training for free for your business. Visit our website, or email Kelsey at [kelsey@autisमेvansville.org](mailto:kelsey@autisमेvansville.org).

# MILESTONES



## MANN MCDONALDS

Mann McDonalds celebrated a remodel and major investment at 799 N. Green River Rd. in Evansville. The Mann Family is excited to welcome the community to this newly remodeled restaurant, especially during the holiday shopping season, with daily deals and extensive enhancements. Contact them at 812-893-0423 or online at [www.mcdonalds.com](http://www.mcdonalds.com).

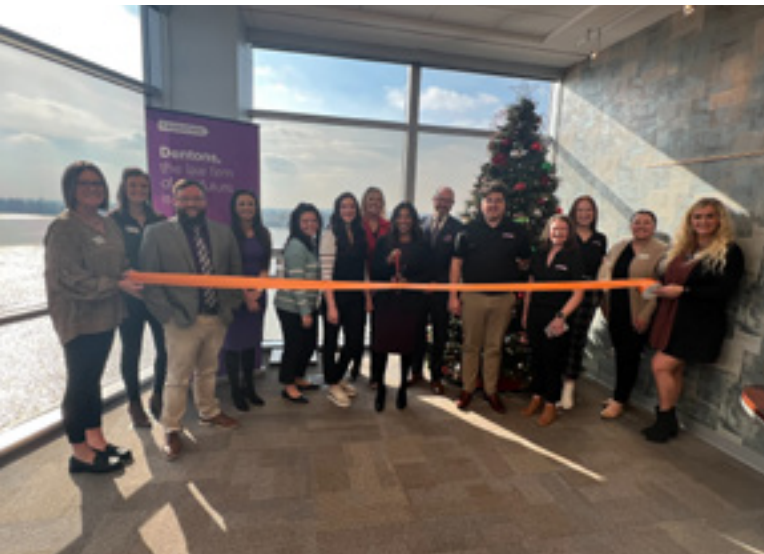
## LIEBERMAN TECHNOLOGIES

Lieberman Technologies celebrated a 45-year anniversary at 223 NW 2nd St., Ste. 300 in Evansville. Lieberman Technologies helps businesses and organizations prosper with the intelligent use of technology solutions. Their broad set of technology skills and business experience give them a unique ability to craft solutions that drive businesses and organizations forward. Contact them at 812-434-6600 or online at [www.ltnow.com](http://www.ltnow.com).



## JASPEN LLC - JASPEN STAFFING

Jaspengroup LLC - Jaspengroup Staffing celebrated a grand opening of a new location at 2500 Waterbridge Way in Evansville. Jaspengroup offers an on-demand wrapped-around staffing solution including temporary transportation and housing, designed around your needs for any shift. Contact them at 317-742-9037 or online at [www.jaspengroup.com](http://www.jaspengroup.com).



## DENTONS BINGHAM GREENEBAUM LLP

Dentons Bingham Greenebaum LLP celebrated a 10-year anniversary with a ribbon-cutting at One Main St., Ste. 600 in Evansville. Dentons' 10th Anniversary: "Leading the Next 10" Largest worldwide law firm, committed to fostering inclusive and diverse teams for their clients, more than a traditional law firm. Contact them at 812-437-0200 or online at [www.dentons.com/en](http://www.dentons.com/en).



## ARCTIC STORAGE

Arctic Storage celebrated an expansion with a ribbon-cutting at 23 Dorothy Drive in Evansville. Arctic Storage is a locally owned and operated self storage offering clean, affordable and much needed climate control self storage options for the entire Tri-State. They have dehumidifiers in each building to assist in keeping moisture, mold and mildew off items you are storing. Contact them at 866-490-2653 or online at [www.arcticstorageevv.com](http://www.arcticstorageevv.com).



## UNITED CARING SERVICES

United Caring Services celebrated a groundbreaking with a ribbon-cutting at 324 NW 6th St. in Evansville. United Caring Services is opening the first shared housing of its kind. This will be opening the doors to hopefully several new possibilities! Contact them at 812-598-3238 or online at [www.unitedcaringservices.org](http://www.unitedcaringservices.org).



## HORIZON'S COMMUNITY CARE

Horizon's Community Care celebrated an expansion with a ribbon-cutting at 1200 W. Buena Vista Rd. in Evansville. Holiday Health Care acquired Need-A-Nurse, now Horizons Community Care, a division of Horizons Home Care. This service is a long-term, in-home healthcare company serving residents of all ages across Vanderburgh, Warrick, Gibson, Posey, and Spencer counties. Contact them at 812-746-4329 or online at [www.horizonshc.com](http://www.horizonshc.com).

# MILESTONES



## KEY ASSOCIATES SIGNATURE REALTY

Key Associates Signature Realty celebrated the grand opening of a new location with a ribbon-cutting at 110 S. Green River Rd. in Evansville. Nothing satisfies the Key Associates Signature Realty team more than helping clients purchase real estate in a smooth and hassle-free process. Their mission is to inspire, guide and champion clients with buying and selling real estate by cultivating a spirit of collaboration, communication, trust innovation and integrity. Contact them at 217-898-4390 or visit them at [www.keyassociates.com](http://www.keyassociates.com).



## AMERICAN RED CROSS

American Red Cross celebrated the completion of their renovated facility and starting the public phase of a Sustainability Campaign for the Southwest Chapter with a ribbon-cutting at 29 S. Stockwell Rd. in Evansville. The American Red Cross is looking forward to members of the community touring their renovated facility and learning more about what they are doing to sustain the local Red Cross for the next 100 years! Contact them at 812-204-6110 or online at [www.redcross.org/local/indiana.html](http://www.redcross.org/local/indiana.html).

# NEW MEMBERS

## OCTOBER 2022

### ACN INC.

David Nix 812-457-9570  
[tndcnix@aol.com](mailto:tndcnix@aol.com)

### ACTIVE NUTRITION AND SUPPLEMENTS

4706 Vogel Rd., Evansville, IN 47715  
Trevor Baker 812-437-4921  
[trevor@activenutritionstore.com](mailto:trevor@activenutritionstore.com)  
[www.activenutritionstore.com](http://www.activenutritionstore.com)

### AMERICAN CANCER SOCIETY

Lisa Evans 812-766-1101  
[lisa.evans@cancer.org](mailto:lisa.evans@cancer.org)  
[www.cancer.org](http://www.cancer.org)

### BRUNSON INSURANCE, INC.

1125 W. Mill Rd., Evansville, IN 47710  
Maurice Brunson 812-422-8144  
[maurice.brunson.vaavg8@statefarm.com](mailto:maurice.brunson.vaavg8@statefarm.com)  
[www.maurice.brunson.com](http://www.maurice.brunson.com)

### ILOVEKICKBOXING EVANSVILLE IN

532 Tarkenton Dr., Evansville, IN 47715  
Kelli Golis 812-205-2646  
[kgolis@ilovekickboxing.com](mailto:kgolis@ilovekickboxing.com)  
[www.ilovekickboxing.com/evansville](http://www.ilovekickboxing.com/evansville)

### INTERIM HEALTHCARE

4266 Bell Rd., Newburgh, IN 47630  
Ed Boling 270-314-3971  
[eboling@interim-health.com](mailto:eboling@interim-health.com)  
[www.interimhealthcare.com](http://www.interimhealthcare.com)

### KEY ASSOCIATES SIGNATURE REALTY

110 S. Green River Rd., Evansville, IN 47715  
Kara Hinshaw 800-234-0724  
[karahinshaw@keyassociates.com](mailto:karahinshaw@keyassociates.com)  
[www.keyassociates.com](http://www.keyassociates.com)

### MS CONSULTANTS, INC.

115 W. Washington St., Ste. 1310  
Indianapolis, IN 46204  
Michael Thissen 317-566-0050  
[mthissen@msconsultants.com](mailto:mthissen@msconsultants.com)  
[www.msconsultants.com](http://www.msconsultants.com)

### RED WING SHOES

2320 N. Green River Rd. C Evansville IN 47715  
Jarrad Beard 812-479-5775  
[jarrad.beard@ehrllichcorp.com](mailto:jarrad.beard@ehrllichcorp.com)  
[www.stores.redwingshoes.com/evansville-in](http://www.stores.redwingshoes.com/evansville-in)

## MEMBER RENEWALS

- Acclaim Graphics, Inc.
- Ambassador Travel
- America's Car-Mart of Evansville
- AON Risk Services Indianapolis
- AT&T
- Atlas World Group, Inc.
- Automated Office Solutions
- Barnett & Associates, Inc.
- Basilea Pharmaceutica International Ltd
- Berkshire Hathaway Indiana Realty
- Big Brothers Big Sisters of Southwestern Indiana
- Bill Egli Concrete Construction, Inc.
- Bosler's Furniture Showroom
- Brizius, Embry, & Smith Optometry
- Budget Blinds
- Catholic Diocese of Evansville
- Clark Security/Ira E. Clark Detective Agency, Inc.
- Clem, Dassel & Co.
- David Matthews Associates
- Dean Dorton Allen Ford
- Double Eagle Insurance
- Dyna-Mech's Truck Service
- Encompass Health Deaconess Rehabilitation Hospital
- ERA First Advantage Realty
- Evansville Courier & Press
- Evansville Cryo
- Evansville Sheet Metal Works
- Evansville Tool & Die, Inc.
- Evansville Vanderburgh Public Library, MLK Jr. Blvd.
- Evansville Winsupply Co.
- Farm Boy Foodservice
- Fielding Court Apartments
- Fine & Hatfield, A Professional Corp.
- First Federal Savings Bank
- Get Beyond
- Gray Loon Marketing Group
- Green Plains, Inc.
- Hasgoe Cleaning Systems
- Hoosier Accounts Service
- Hutson Inc.
- Imperial Fastener & Industrial Supply Co.
- Industrial Contractors, Inc.
- InGen Technologies, Inc.
- J. Trockman & Sons, Inc.
- Jani-Clean
- Junior League of Evansville
- K & W Premier HVAC
- Keller Schroeder & Associates, Inc.
- Kemper 1st Choice Payroll
- Lieberman Technologies
- Lincoln Financial Advisors
- Mesker Park Zoo/Evansville Zoological Society
- Midwest Telecom Communications, Inc.
- Mills Body Shop
- Morley Corp
- N.M. Bunge, Inc.
- New Horizons Financial Consultants
- Nussmeier Engraving Company, Inc.
- Oasis Senior Advisors
- Orangetheory Fitness
- Orthopaedic Associates, Inc.
- PAR IT Consulting
- Paul's Pharmacy
- Pier 17 Seafood & Bar
- ProMark
- Right to Life of Southwest Indiana
- Riney Hancock CPA's PSC
- Riverbend Nursing & Rehabilitation
- Schmitt Metalworks
- Sebree Consulting, LLC
- Serendipity Designs & Decor
- Shetler Moving & Storage
- Sign Crafters, Inc.
- Signarama Evansville/Signs Over America
- Southwestern Healthcare
- State Farm - Kasey Gray Insurance Agency
- Stephen Libs Finer Chocolates
- SVN/The Martin Group
- Sweet Schmitt's Candy
- Ten Adams Corporation
- The Arc of Evansville
- Torian Insurance
- TownePlace Suites by Marriott
- Townsquare Media, Inc.
- Tri-State Bearing Company
- Tri-State Trophies
- Turoni's Pizzeria & Brewery
- United Way of SW Indiana
- University of Southern Indiana
- WB Koester Construction
- WNIN-Channel 9 & FM88.3 Radio
- Woodspring Suites/Extended Stay
- Ziemer Funeral Homes

# newsmakers

PRESENTED BY:



### DR. RONALD ROCHON

University of Southern Indiana President Ronald S. Rochon was appointed Chair-Elect of the American Association of State Colleges and Universities Board of Directors. Dr. Rochon will serve a one-year term as Chair-Elect before beginning a term as Chair in 2024. As a current AASCU board member elected in 2020, Rochon

serves on the Executive Committee and chairs the Millennium Leadership Initiative Executive Steering Committee. Under Rochon's leadership, USI has improved its rates of overall degree completion, at-risk degree completion, STEM degree completion, student persistence and on-time graduation rate. He has secured more than \$124 million in state funding for capital projects and operations and led the University's reclassification process from NCAA Division II to Division I athletics.

In October 2020, Rochon was appointed to Indiana Governor Eric J. Holcomb's Workforce Cabinet for a two-year term and to the Midwest Higher Education Compact in 2021. He also serves on the NCAA Division I Ohio Valley Conference Board of Presidents and the Community Anti-Drug Coalitions of America Board of Directors.



### ELAINE TITZER

Elaine Titzer was promoted to Client Relationship Manager for VIV, a digital marketing team in Evansville. Titzer joined VIV in May 2022 as a Social Media Specialist. She is a graduate of the University of Southern Indiana with a degree in marketing, and formerly interned at both

Tri-State Orthopaedic Surgeons and Thrive Marketing Strategies.



### DR. BRIAN CROSE

The University of Southern Indiana has named Dr. Brian Crose as Director of Online Learning, effective January 4, 2023. In this role, Crose will provide strategic direction for Online Learning at USI as well as provide leadership in developing and implementing the University's online learning strategy to strengthen existing

online programs and develop cutting-edge new programs. Through these initiatives, Crose will lead efforts to enhance student success and increase recruitment, enrollment, retention and graduation rates. Crose comes to USI with more than 18 years of experience in online higher education. Most recently, he served as Director of eLearning at Seminole State College of Florida, overseeing four instructional designers, the implementation of a quality rubric, faculty professional development and the College's learning management system, Canvas. He earned a bachelor's degree in education from Indiana University; a master's degree in curriculum and instruction from Indiana State University; and a doctorate in higher education leadership from Northcentral University.

### THE MIKE REEDER TEAM

The Mike Reeder Team, composed of Mike Reeder and Kristina Rhodes, have joined ERA First Advantage Realty.



### MIKE REEDER

Mike Reeder has successfully negotiated the purchase, sale, financing and development of over 3,000 real estate transactions. His 25 years in the real estate industry encompass a broader range of experience than virtually any other broker in the area.



### KRISTINA RHODES

Kristina Rhodes has been a Real Estate Professional in the community for 23 years, and a part of the Mike Reeder Team for 19 of those. In addition, Kristina has been a volunteer for the Make-A-Wish Foundation for 20 years and has granted over 100 wishes.

### BRITNEY WARTERS

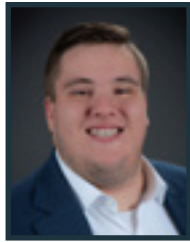
Regency Multifamily announced the promotion of Brittney Wartars to Senior Vice President and Chief Operating Officer. She joined Regency in 2008 as a Part-Time Leasing Consultant. She has since held roles as a Property Manager, Regional Property Manager, Director of Operations, and Vice President of Operations. As Senior Vice President and Chief Operating Officer, Wartars is accountable for portfolio operations. She oversees training as well as maintenance and marketing strategies, negotiating and inspecting each property. Regency owns, manages and develops apartment communities throughout the Midwest.

E-REP AMBASSADORS OF THE MONTH  
OCTOBER 2022

HOLLY BITTNER  
LIEBERMAN  
TECHNOLOGIES

KASEY GRAY-FUQUAY  
STATE FARM

Thank you,  
FOR YOUR ENGAGEMENT  
IN THE BUSINESS COMMUNITY!  
#looksgoodonyou

**JACOB SHELTON**

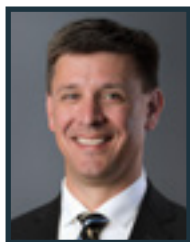
Jacob Shelton accepted the position of Director of Athletic Marketing and Fan Engagement at the University of Southern Indiana. As the Director of Athletic Marketing and Fan Engagement, Shelton will be responsible for planning, development, and implementation of athletic marketing strategies, branding initiatives, marketing

communications, community activities and game experience. Shelton served over two years at the University of Evansville (UE) where he was most recently the Assistant Athletic Director (AD) of Marketing and Fan Engagement. He led all athletics marketing and promotional efforts attendance, revenue, fan and student engagement and enhanced the overall game day experience for UE Athletics. Prior to his Assistant AD of Marketing and Fan Engagement role, Shelton served as Director of Ticketing and Game Operations at UE. Before UE, Shelton served as an Account Executive for the Evansville Thunderbolts hockey team. Shelton holds bachelor's and master's degrees in sport management, both from USI.

**SARAH WILL**

Sarah Will was named Executive Director of Human Resources at the University of Southern Indiana. She reports to Steve Bridges, Vice President for Finance and Administration. Will is responsible for leading the university's human resources team, which provides faculty/staff recruitment and onboarding, employee

relations, benefits design, negotiation and administration, compensation administration and performance management, payroll, immigration services, training and development, and legal compliance. Will has served as the Interim Executive Director of USI's Human Resources since December 2021 and joined the department in 2010. In her tenure, she has served as a Human Resources Generalist, Manager of Employment, Assistant Director, Interim Executive Director and now, Executive Director. Prior to arriving at USI, Will was a Human Resources Manager at Shoe Carnival, Inc. She holds a bachelor's degree in business administration from USI.

**RYAN MCCONNELL**

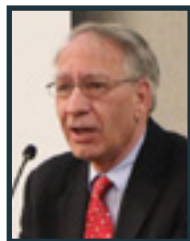
Atlas Van Lines announced that Ryan McConnell was promoted to President and COO. Formerly the company's Vice President of Strategic Planning, McConnell has more than 25 years of experience in the transportation and logistics industry. In his new role, McConnell will be responsible for leading the Atlas Van Lines household

goods division in the U.S., which includes transportation services, corporate marketing, revenue distribution, customer service, agency development, and information technology. Prior to his appointment as President and COO, the Boonville, IN, native served as the Vice President of Strategic Planning for Atlas Van Lines where he led the implementation of corporate strategy, defined objectives to gain market share and maximize profitability, and executed plans to make those objectives achievable. He also served as Vice President of Corporate Marketing for Atlas where he managed sales, marketing, global travel, and corporate meeting teams, as well as Agent sales and marketing that generated over \$500 million in revenue annually.

**DIANA WILDERMAN**

German American named Diana Wilderman as President of the company's insurance division, German American Insurance. As an 11-year veteran of German American Insurance, Wilderman will shape the strategic direction of the insurance division. As President, she will work with the insurance team on product offerings, team culture,

and continuous improvement. Wilderman has over 24 years of experience in the insurance field, gaining experience through a variety of positions including service, sales, and management. She studied at the University of Southern Indiana and obtained her Certified Insurance Counselor (CIC) designation in 2006. She serves on the Board of Directors for the Independent Insurance Agents of Evansville and the Carver Community Organization. She has also held past advisory and board positions with partner insurance carriers and the Women's Fund of Vanderburgh County.

**ALAN R. BRILL**

Alan R. Brill, President of Business Management Consultants, LLP, has been named the recipient of the 2022 USI Romain College of Business Distinguished Accountant Award. The award was announced by the 2021 recipient, Michael B. Carroll, Chief Financial Officer at Heritage Federal Credit Union. Brill graduated

from DePauw University and earned an MBA at Harvard Business School. An entrepreneur, investor and mentor, he has been involved with businesses nationally and internationally, specializing in real estate, radio, newspaper, telephone and software industries. He became a leader in developing the real estate investment trust industry in the Atlanta area, followed by extensive experience in financing and acquisitions. Brill also started his own media company, Brill Media Company, currently named Business Management Consultants, LLP. Brill has been an active member of the Romain College of Business Board of Advisors for more than 30 years and served as Executive in Residence in 2001. The Distinguished Accountant Award has been given annually since 2004 by the USI Romain College of Business in conjunction with the USI Accounting Circle and recognizes professional achievement, service to the region and/or the University and service to the accounting profession. The selection criteria include leadership, professional achievement, stature in the accounting industry, and involvement with USI and the community.

**KAHN, DEES, DONOVAN & KAHN LLP**

Kahn, Dees, Donovan & Kahn LLP was ranked as one of America's "Best Law Firms" for 2023 as compiled collaboratively by U.S. News & World Report and Best Lawyers®. There were 15 KDDK attorneys recognized for inclusion in the 2023 Edition of *Best Lawyers and Best Lawyers Ones to Watch*®.

**JEFF AHLERS, PARTNER:** Labor Law – Management, Litigation – Environmental

**KAB BRASSEALE, CO-MANAGING PARTNER:** Construction Law, Real Estate Law

**MARIA BULKLEY, PARTNER:** Land Use and Zoning Law

**ALLISON COMSTOCK, PARTNER:** Real Estate Law, Trusts and Estates

**MONICA EDWARDS, PARTNER:** Real Estate Law

**SHANNON FRANK, PARTNER:** Closely Held Companies and Family Businesses Law, Construction Law, Real Estate Law, Trusts and Estates

**JAKE FULCHER, PARTNER:** Labor Law – Management, Litigation – Labor and Employment

**JON GOLDMAN, OF COUNSEL:** Employment Law – Management, Labor Law – Management

**CARRIE ROELLE, PARTNER:** Employment Law – Management

**MARK SAMILA, CO-MANAGING PARTNER:** Banking and Finance Law, Closely Held Companies and Family Businesses Law, Corporate Law, Real Estate Law, Trusts and Estates

**MIKE SCHOPMEYER, PARTNER: BUSINESS ORGANIZATIONS** (including LLCs and Partnerships), Construction Law, Economic Development Law, Environmental Law, Litigation – Environmental, Real Estate Law

**STEVE THEISING, PARTNER:** Health Care Law

**BRIAN WILLIAMS, OF COUNSEL:** Economic Development Law, Litigation – Trusts and Estates

**BERRY GLOBAL**

Berry Global Group, Inc. announced the appointments of three new independent members of the Company's Board of Directors and the formation of a Capital Allocation Committee. In connection with these enhancements, which align with Berry's ongoing focus on Board refreshment and maintaining strong governance, the Company also entered into a mutual cooperation agreement with shareholders Ancora Holdings Group, LLC and Eminence Capital. Joining the board:

**MEREDITH HARPER**

Meredith Harper is an independent director following the 2023 Annual Meeting of Shareholders. Harper is currently Senior Vice President and Chief Information Security Officer of Synchrony Financial. She will succeed Paula Sneed, who has reached Berry's director retirement age. Harper leads a multi-national team responsible

for Security Operations, Incident Response, Identity & Access Management, Application Security, IS Risk Management, and IS Tools & Technology. Prior to joining Synchrony Financial, Ms. Harper served as the Vice President, Chief Information Security Officer for Eli Lilly & Company from August 2018 to June 2022. Prior to joining Eli Lilly & Company, Ms. Harper served as Vice President, Chief Information Privacy & Security Officer at Henry Ford Health System from 2002 to August 2018. Ms. Harper has a B.S. in Computer Information Systems and a Masters in Health Service Administration from the University of Detroit Mercy, and a Masters of Jurisprudence in Health Law from the Loyola Chicago School of Law.

**CHANEY SHEFFIELD**

Chaney Sheffield has been a Partner at Canyon Partners, LLC since 2008, overseeing billions of dollars of investment across the capital structures, public and private, of the packaging, paper, leisure, lodging and gaming sectors. He is a member of Canyon's ESG Committee and is responsible for evaluating ESG qualifications

on Canyon investments. Canyon owns approximately 2.2% of the outstanding shares of Berry. Prior to Canyon, Mr. Sheffield worked at Morgan Stanley, first in investment banking and later investing in distressed and special situation securities across the capital structure. Mr. Sheffield has a B.A. in Economics from Harvard University.

**PETER THOMAS**

Peter Thomas will become an independent director following the 2023 Annual Meeting. He will act as a non-voting observer until that time, when the board will expand to 12 members, including 11 independent. He served as Chairman, Chief Executive Officer and President of Ferro Corporation until its sale

to Prince International Corporation in 2022. Prior to that appointment, he served as the Operating Vice President of Ferro's Polymer and Ceramic Engineered Materials Group. Prior to Ferro, Thomas served in a variety of leadership roles at Witco Corporation, including Vice President of the Oleochemical-Derivatives business, Vice President of Sales and Global Market Director. He served as a director of Innophos Holdings, Inc., a leading international producer of specialty ingredient solutions for the food, health, nutrition, and industrial markets, until its acquisition by One Rock Capital Partners in 2020. Mr. Thomas has a B.S. in Chemistry and BioChemistry from Duquesne University and an M.B.A. in Finance and Marketing from Loyola University.

Berry also announced the formation of a Capital Allocation Committee, which will make recommendations to the Board and support management's review of the Company's capital allocation strategy. The Committee will be chaired by Mr. Sheffield and will initially also include three current Board members. Mr. Thomas will be an observer of the Committee and then will assume full membership upon joining the Board.

Join us for three rounds of networking, and don't forget those business cards!

1st & 4th Fridays 8am - 9:30am

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A SPACE  
*ready*  
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is for everyone.